

Convening Notice for the Ordinary and Extraordinary General Meetings of Shareholders of ROCA INDUSTRY HOLDINGROCK1 S.A.

convened for the date of 18 September 2023

The Board of Directors of ROCA INDUSTRY HOLDINGROCK1 S.A., a joint-stock company, established and operating in accordance with the laws of Romania, having its registered office at 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, Bucharest, Romania, registered with Bucharest Trade Registry under no. J40/16918/2021, Unique Registration Code 44987869 (hereinafter referred to as "the Company" or "Roca Industry"), pursuant to the Companies' Law no. 31/1990, republished, as amended and supplemented ("Companies Law"), Law nr. 24/2017 on issuers of financial instruments and market operations, as amended and supplemented ("Law no. 24/2017"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as amended and supplemented ("Regulation no. 5/2018") and the articles of association of the Company (the "Articles of Association")

CONVENES:

The Ordinary General Meeting of Shareholders of the Company ("OGMS") for the date of 18 September 2023 at 11:00, at the address of the registered office of the Company in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, in which all the shareholders of the Company registered in the shareholders' register (kept by Depozitarul Central S.A.) at the end of the day of 07 September 2023, set as the Reference Date, are allowed to participate. In case the quorum of validity at the first convening is not met, a second meeting of the OGMS will be held on the date of 19 September 2023 at 11:00, in the same place and having the same agenda and the same Reference Date.

The Extraordinary General Meeting of Shareholders of the Company ("EGMS") for the date of 18 September 2023 at 12:00, at the address of the registered office of the Company in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, in which all the shareholders of the Company registered in the shareholders' register (kept by Depozitarul Central S.A.) at the end of the day of 07 September 2023, set as the Reference Date, are allowed to participate. In case the quorum of validity at the first convening is not met, a second meeting of the EGMS will be held on the date of 19 September 2023 at 12:00, in the same place and having the same agenda and the same Reference Date.

The agenda for the Ordinary General Meeting of Shareholders

Considering that:

A. Upon the establishment of the Company, through the Articles of Incorporation Mr. Ioan-Adrian Bindea and Mr. Alexandru Savin were appointed members of the Board of Directors, with their term of office expiring on 17 September 2023;



B. Considering their term of office expires on 17 September 2023, the Board of Directors submits to the shareholders the proposal for the re-election of Mr. Ioan-Adrian Bindea and Mr. Alexandru Savin as members of the Board of Directors until 17 September 2025.

The agenda for the Ordinary General Meeting of Shareholders will be the following

- Election of two members of the Board of Directors, starting with the appointment date, or the
 date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on
 18/19.09.2023, with the term of office expiring on 17 September 2025. The form of the mandate
 contract was approved by the Resolution of the Ordinary General Meeting of Shareholders on 27
 April 2022.
- Approval for empowerment of the Chief Executive Officer, Mr. Ioan-Adrian Bindea, as well as the Board of Directors, to sign the mandate contracts that will be concluded with the new members. The mandate contract concluded with each member of the Board of Directors will be signed on behalf of the Company by any other member of the Board of Directors or by the Chief Executive Officer of the Company.
- 3. **Empowerment** of the Chief Executive Officer, Ioan-Adrian Bindea, to sign on behalf of the shareholders the resolution of the OGMS, as well as all documents to be adopted by the OGMS and to carry out all legal formalities for the execution and registration of the resolutions and decisions adopted, with the possibility of sub-mandating to third parties. Within the framework of the mandate granted, Ioan-Adrian Bindea, as well as any of his sub-mandates, shall be entitled, without limitation, to carry out all formalities necessary for the signing in the name and on behalf of the shareholders of all documents required for the implementation of the resolution of the OGMS, as well as to carry out any steps and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

The agenda for the Extraordinary General Meeting of Shareholders

Considering that:

- A. The Company is the sole associate of **ECO EURO DOORS S.R.L.**, a company established and operating in accordance with Romanian laws, with registered office in the city of Reghin, 11 Carpaţi Street, Mureş County, Romania, registered with the Trade Register under no. J26/1208/2011 and having a unique registration code 29460015 ("**EED**");
- B. EED intends to acquire 70% of the shares ("Shares") issued by WORKSHOP DOORS S.R.L., a company established and operating in accordance with Romanian laws, with registered office in Sat Petelea, Petelea Commune, No. 94, Mureş County, Romania, registered with the Trade Register under no. J26/559/2009 and having a unique registration code 25629376 ("Workshop"), meaning a number of 70 shares, each with an individual nominal value of 10 Lei and a total nominal value of 700 Lei, for an acquisition price ("Price of the Shares") of up to 50,000,000 RON (fifty million lei) ("Transaction"). Also, in accordance with the terms and conditions of the Transaction, EED intends to acquire an additional package of 30% of the shares issued by Workshop;



- C. The Transaction will be implemented and completed in accordance with the terms and conditions of the share purchase agreement to be signed for this purpose ("SPA") between EED, as buyer, and the sole associate of Workshop, as seller;
- D. In order to pay the Price of the Shares provided for in the SPA, under the terms and conditions mentioned therein, EED requires financing, which will be covered by intragroup, up to a maximum value of 50,000,000 RON, thus requiring financial support from the Company;
- E. The Company has the financial resources to grant a loan to EED, for which purpose, between the Company, as creditor, and EED, as debtor, the conclusion of a loan agreement ("Loan Agreement") is envisaged, which will, which will be subject to the essential terms and conditions detailed below:
 - i. currency and loan value: up to 50,000,000 RON (fifty million lei);
 - ii. final maturity date: 5 (five) years from the signing date, with the possibility of automatic extension, if the parties do not agree otherwise;
 - iii. interest rate: ROBOR 1M+3% p.a.;
 - iv. repayment: the principal will be repaid in a single payment on the final maturity date, with the possibility for EED to repay in advance any amount of the principal, depending on availability;
- F. The Company's intention to amend the Articles of Incorporation, with the purpose of eliminating an article,

The agenda for the Extraordinary General Meeting of Shareholders will be the following

- 1. Approval for the negotiation, signing, finalization, implementation, and execution by the Company, as creditor, of the Loan Agreement, for the purposes, terms, and conditions outlined below:
 - i. currency and loan value: up to 50,000,000 RON (fifty million lei);
 - ii. final maturity date: 5 (five) years from the signing date, with the possibility of automatic extension, if the parties do not agree otherwise;
 - iii. interest rate: ROBOR 1M+3% p.a.;
 - iv. repayment: the principal will be repaid in a single payment on the final maturity date, with the possibility for EED to repay in advance any amount of the principal, depending on availability.
- 2. Approval for authorizing Mr. Rudolf-Paul Vizental, as member of the Board of Directors of the Company ("Representative"), with full powers and authority, to act on behalf of, for the benefit of, and in the interest of the Company, for the negotiation, handwritten signing, finalization, implementation, and execution, on behalf of and for the benefit of the Company, of the Loan Agreement, in accordance with point 1 above, in any form that the Representative, at his discretion, deems to be in the interest of the Company.
 - Mr. Rudolf-Paul Vizental will be able to negotiate and sign all necessary documents for the purposes indicated above, and he may delegate any powers to another person, as he deems appropriate.



- **3. Approval** for the Company, as the sole associate of EED, to sign a resolution of the sole associate of EED approving the following:
 - i. contracting, negotiating, signing, finalizing, implementing, and executing by EED, as borrower, of the Loan Agreement, for the purposes, terms, and conditions outlined above;
 - ii. authorization of Mr. Ioan Adrian Bindea, as administrator of EED, with full powers and authority, to act on behalf of, for the benefit of, and in the interest of EED for the negotiation, handwritten signing, finalization, implementation, and execution, on behalf of and for the benefit of EED, of the Loan Agreement, as well as for carrying out any activities (as detailed in the resolution of the sole associate of EED) to implement that resolution, including the power to sub-delegate to any third parties, at the discretion of the authorized person, to take any measures, undertake any actions, and negotiate, modify, and sign any other documents that may be necessary in connection with the implementation of that resolution.
- **4. Approval** for updating the Articles of Incorporation of the Company by eliminating Article 13.8., which has the following content:

Art.13.8. The members of the board of directors are:

- i. Mr. Alexandru Savin, Romanian citizen, [confidential], director with full powers, in his capacity as Member of the Board of Directors, for a term of office of 2 (two) years, until 17 September 2023;
- ii. ROCA MANAGEMENT SRL, a company incorporated and functioning in accordance with the Romanian law, with its registered office in Bucharest, 4 Gara Herăstrău street, building A, 3rd floor, module 13, 2nd District, Romania, registered with the Trade Registry under no. J40/10342/2018, Sole Registration Code 39641612, acting through Mr. Rudolf Paul Vizental, its permanent representative, with full powers of administration, in its capacity as a Member of the Board of Directors, for a term of office of 4 (four) years, until 17 September 2025;
- iii. Mr. Ioan-Adrian Bindea, Romanian citizen, [confidential], director with full powers, in his capacity as President of the Board of Directors, for a term of 2 (two) years, until 17 September 2023:
- iv. Mr. Vasile Sandu, Romanian citizen, [confidential], director with full powers, in his capacity as Member of the Board of Directors, with mandate expiring on 17 September 2025;
- v. Mr. Mihai Bîrliba, Romanian citizen, [confidential], director with full powers, in his capacity as Member of the Board of Directors, with mandate expiring on 17 September 2025.
- 5. Empowerment of the Chief Executive Officer, Ioan-Adrian Bindea, to sign on behalf of the shareholders the resolution of the EGMS, as well as all documents to be adopted by the EGMS and to carry out all legal formalities for the execution and registration of the resolutions and decisions adopted, with the possibility of sub-mandating to third parties. Within the framework of the mandate granted, Ioan-Adrian Bindea, as well as any of his sub-mandates, shall be entitled, without limitation, to carry out all formalities necessary for the signing in the name and on behalf of the shareholders of all documents required for the implementation of the resolution of the



EGMS, as well as to carry out any steps and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

GENERAL INFORMATION ON THE OGMS and EGMS

Note: The Company recommends and encourages the shareholders:

- to access the informative materials related to the agenda and the forms for the OGMS and EGMS, in electronic format, on the dedicated website, the section dedicated to the relationship with investors (https://rocaindustry.ro/general-shareholders-meetings);
- ii) to access and exercise their right to vote within the OGMS and/or EGMS through the platform dedicated to electronic voting (https://roc1.evote.ro/), in accordance with the procedure set out in Section 3, point B below, respectively, to vote by correspondence, in accordance with the instructions in Section 3, point D below; and
- iii) to use, as far as possible, means of distance communication to communicate with the Company, using in particular the email dedicated to investors, respectively investors@rocaindustry.ro;
- iv) to constantly check the investor page (https://rocaindustry.ro/general-shareholders-meetings) for news regarding the organization of OGMS and EGMS.

Documents related to and in connection with the agenda of the OGMS and of the EGMS

Starting with the date of publication of the convening notice, all presentation materials related to the issues included on the agenda of the OGMS and of the EGMS will be available on the Company's website, the section dedicated to investor relations (https://rocaindustry.ro/general-shareholders-meetings). The Company's shareholders may obtain, upon request, copies of the documents regarding the aspects included on the agenda of the OGMS/EGMS, also from the registered office of the Company in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2.

Among the documents related to and in connection with the agenda of the OGMS and of the EGMS, are the following:

- a) the convening notice;
- b) the documents to be presented at the meeting, related to and in connection with the agenda of the OGMS and EGMS, as well as other informative materials on the issues on the agenda;
- c) general/special empowerment forms for OGMS and EGMS;
- d) correspondence ballots for for OGMS and EGMS;
- e) OGMS and EGMS draft resolution.

Each shareholder, regardless of his/her participation in the share capital of the Company, has the right to ask questions regarding the items on the agenda of the OGMS and EGMS.



Questions will be submitted:

- a) **in writing**, at the **Company's** headquarters in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2.
- b) by electronic means, at the e-mail address: <u>investors@rocaindustry.ro</u>, so that the requests are received by the Company by the date of **15 September 2023, at 11:00**.
- c) shareholders who have not submitted the questions by the date of **15 September 2023**, at **11:00** may address them directly within the OGMS/EGMS, in person or through the online platform dedicated to electronic voting (https://roc1.evote.ro/).

The Company will answer the questions asked by the shareholders within the OGMS or the EGMS, as the case may be, and/or by posting the answer on the Company's website, respectively https://rocaindustry.ro/general-shareholders-meetings. The answers to the questions asked by the shareholders will also be included in the minutes of the meeting, completed in accordance with the legal provisions in force.

2. The right to insert new items on the agenda. The right to present draft decisions for the items included or proposed to be included on the agenda.

In accordance with the provisions of Article 117¹ para. (1) of the Companies Law, Art. 105. para. (3) of Law no. 24/2017, Article 189 of Regulation no. 5/2018 and art. 10.13 of the Articles of Incorporation of the Company, one or more shareholders representing, individually or together, at least 5% of the share capital has/have the right to:

- i) introduce new items on the agenda of the OGMS and/or of the EGMS, each item being accompanied by a justification or a draft decision proposed for approval by the general meeting; and
- ii) present draft decisions for the items included on the agenda of the OGMS and/or of the EGMS, within a maximum of 15 days from the publication of the convening notice and under the terms of the law.

To the extent that the request to supplement the agenda meets all legal conditions, the Board of Directors shall resubmit the convening notice with the completed agenda, using the same procedure as that used for the previous agenda, at least 10 days before the date set for the OGMS/EGMS, and in all cases before the Reference Date.

The shareholders' rights provided above can be exercised only in writing (sent by post or courier services, with acknowledgment of receipt, at the headquarters in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, **or** by e-mail (with electronic extended signature), according to the FSA regulations, at investors@rocaindustry.ro by the latest on **04 September 2023 inclusively**. The proposals will be accompanied by the following shareholder identification documents:

i) For natural persons: certified true copy of the identity document (allowing its identification in the list of shareholders of the Company issued by the Central Depository);



ii) For legal persons: a certified true copy of the identity document of the legal representative of the shareholder who is a legal person, accompanied by an ascertaining certificate issued by the Trade Register or another document issued by a similar authority in the state where the shareholder is registered, issued with no more than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository was not informed in time with regard to the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the shareholder submitting the proposals.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The agenda supplemented with the items thus proposed by the shareholders will be published, at the latest on **06 September 2023**.

3. The right to propose candidates for membership of the Board of Directors

Shareholders of the Company may submit nominations of candidates for appointment to the Board of Directors of the Company. To this end, the proposals shall include information on the name, place of residence and professional qualifications of the persons proposed for the position of Director, together with:

- i. a certified copy of the original identity document of the Company's shareholder (in the case of individuals, identity card, passport, residence permit, respectively, in the case of legal entities, identity card, passport, residence permit of the legal representative)
- ii. the curriculum vitae of the person proposed to be member of the Board of Directors, and
- iii. in the case of a candidate's proposal for the position of independent member, an affidavit by the candidate that all eligibility criteria requested in article 1382 paragraph (2) of Law 31/1990 on companies have been met.

Shareholders of the Company may submit proposals for members of the Board of Directors (accompanied by documents proving the identity of the shareholder/director, as per Section 4, "Participation and Voting at the OGMS and/or in the EGMS" below) by sending a written proposal in this respect with confirmation of receipt, at the headquarters in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, or by e-mail to investors@rocaindustry.ro no later than **04 September 2023**, 18:00, with the written indication "PROPOSAL OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS".

The list containing information on the names, place of residence and professional qualifications of the persons proposed for the position of Director will be available to shareholders at https://rocaindustry.ro/general-shareholders-meetings.

4. Participation and voting in the OGMS and/or in the EGMS

According to the legal provisions in force, only the shareholders registered in the Company's Shareholders' Register on the Reference Date, respectively **07 September 2023**, are entitled to



participate and vote in the OGMS and/or EGMS personally (in person or online, through the legal representatives in the case of shareholders legal persons), through the representative (on the basis of special or general power of attorney), in compliance with the incidental legal provisions - art. 105 paragraph (10) of Law no. 24/2017, or by correspondence (based on correspondence ballots).

The access and/or vote by correspondence of the shareholders entitled to participate in the OGMS and in the EGMS is allowed by the simple proof of their identity made, in the case of shareholders who are natural persons, with the identity document and, in the case of legal persons, with the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person, is legally registered, presented in original or in copy according to the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special or general power of attorney signed by the individual shareholder / legal representative of the legal person shareholder, as the case may be.

The capacity of shareholder, as well as, in the case of shareholders who are legal persons or entities without legal personality, the capacity of legal representative is established on the basis of the list of shareholders from the Reference Date, received by the Company from the Central Depository.

Shareholders registered in the Company's Shareholders Register on the Reference Date, may participate in the meeting and vote, as follows:

A. Personal vote

The personal vote will be exercised after the proof of identity by the shareholder, as indicated below:

- i) in the case of shareholders who are natural persons, with the identity document (identity card, identity card, passport, residence permit) and,
- ii) in the case of legal persons, with the identity document of the legal representative (identity card, identity card, passport, residence permit), accompanied by the ascertaining certificate issued by the Trade Register, in original or certified true copy of the original, or of any equivalent document issued by a competent authority in the state where the shareholder legal person is legally registered, presented in the original or in a certified true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if



the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

Shareholders physically present at the **OGMS** and/or at the **EGMS** can choose to cast their vote through physical ballots **or by using electronic means of voting.**

B. Electronic voting

Electronic voting may be exercised by using electronic means of voting in accordance with Article 197 of Regulation no. 5/2018, by accessing the link https://roc1.evote.ro/ from any internet-connected device.

For identification and online access to OGMS/EGMS, shareholders will provide the following information:

> For natural persons:

- i) name and surname;
- ii) personal identification number;
- iii) e-mail address;
- iv) copy of the identity document (identity card, passport, residence permit)*;
- v) phone number (optional).

or

vi) they can connect directly using the access credentials generated following identification through the Investor Enrollment Platform developed by Depozitarul Central: https://www.roclear.ro/Inrolare-Investitori

> For legal entities:

- i) the name of the legal person;
- ii) unique registration code (CUI);
- iii) the name and surname of the legal representative;
- iv) the personal identification number of the legal representative;
- v) e-mail address;
- vi) identity document of the legal representative (identity card, passport, residence permit)*;
- vii) a copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder who is a legal person is legally registered, presented in original or certified true copy of the original. The documents certifying the capacity of legal representative of the legal person shareholder will be issued no later than 30 days before the Reference Date*;



viii) phone number (optional).

*the electronic copy of the above-mentioned documents will be uploaded online in the dedicated fields. Files that can be uploaded can have one of the following extensions: .jpg, .pdf, .png.

The documents submitted in a language other than Romanian or English will be accompanied by the translation made by a sworn translator with the signature notary public in Romanian/English.

The shareholder can log in and vote whenever he/she wishes within the designated voting range by mail and/or live, the last voting option (before the expiry of the voting session) being the one recorded.

If, following the process of identifying the identity of the shareholders, discrepancies arise between the data provided by the shareholder and those in the list of shareholders from the Reference Date, received by the Company from the Central Depository, the shareholder will be notified and will be directed to contact the Company at the e-mail address <u>investors@rocaindustry.ro</u>.

C. Voting by representation with general power of attorney

The general power of attorney may be granted by the shareholders for a period not exceeding 3 years, allowing the representative to vote in all matters under discussion of the general meetings of shareholders, including disposition acts.

The general power of attorney shall contain at least the following information:

- i) the name of the shareholder;
- ii) the name of the representative (the person to whom the power of attorney is granted);
- iii) the date of the power of attorney, as well as the period of its validity, in compliance with the legal provisions; the powers of attorney having a later date shall have the effect of revoking the previously dated powers of attorney;
- iv) specification of the fact that the shareholder empowers the representative to participate and vote on his behalf by the general power of attorney in the general meeting of shareholders for the entire holding of the shareholder on the reference date, with the express specification of the company/companies for which the respective general power of attorney is used, individually or through a generic formulation relating to a certain category of issuers.

The general powers of attorney, before their first use, will be submitted to / sent to the registered office of the Company, located in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, in copy, containing the mention of conformity with the original under the signature of the representative (or by e-mail with extended electronic signature, according to the FSA regulations, at the address investors@rocaindustry.ro), so that they are registered as received at the Company's registry by the date of **15 September 2023**, at 18:00. Powers of attorney not submitted within the time limit will not be taken into account.



For the validity of the mandate, the representative must have the capacity of either intermediary (in accordance with the provisions of Article 2 para. (1) point (19) of Law no. 24/2017), or lawyer, and the shareholder is their client. Also, the representative must not be in a conflict of interest, according to the provisions of art. 105 para. (15) of Law no. 24/2017. The representative cannot be substituted by another person, unless this right has been expressly conferred on him by the shareholder in the power of attorney.

If the representative is a legal person, it may exercise the mandate it receives through any person belonging to the administrative or management body or from among its employees.

The Company accepts a general power of attorney given by a shareholder, as a client, to an intermediary or a lawyer, without requesting other additional documents related to that shareholder, if the general power of attorney complies with the provisions of Regulation no. 5/2018, is signed by the respective shareholder and is accompanied by a declaration on his own responsibility given by the legal representative of the intermediary or by the lawyer who received the power of representation through the general power of attorney, showing that:

- i) the power of attorney is given by the respective shareholder, as a client, to the intermediary or, as the case may be, to the lawyer;
- ii) the general power of attorney is signed by the shareholder, including by extended electronic signature, if applicable.

The statement described above must be submitted in original to the Company (at the same time as the general power of attorney form and at the same coordinates indicated in the convening notice), signed and stamped (if applicable) by the intermediary / lawyer (without fulfilling other formalities in connection with its form).

The general powers of attorney shall be accompanied, in the case of shareholders who are natural persons, by the identity document and, in the case of legal persons, by the identity document of the legal representative, accompanied by a copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the state in which the shareholder is a legal person is legally registered, presented in the original or in a true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified based on the identity document, accompanied by the general power of attorney.

D. Vote by proxy with special power of attorney and correspondence ballots



Special powers of attorney and correspondence ballots must have the format provided by the Company and contain specific voting instructions for each item on the agenda (i.e., vote "for", vote "against" or "abstention").

The representation of the shareholders in the OGMS/EGMS can be done by proxy, only by filling in and signing the form of the special power of attorney accordingly. The representation will be possible both through other shareholders and through third parties. Shareholders without legal capacity or with limited exercise capacity may grant special power of attorney to other persons, according to the law.

The forms of special powers of attorney will be filled in and signed by the shareholder in three original copies: one of the copies will be submitted / transmitted to the Company, one copy will be handed over to the representative and the third copy will remain with the represented shareholder.

Special powers of attorney may be granted to any person for representation in a single general meeting and contain specific voting instructions from the issuing shareholder.

Special powers of attorney/correspondence ballots will be accompanied, in the case of shareholders who are natural persons, by the identity document and, in the case of legal persons, by the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person is legally registered, presented in original or in certified true copy of the original. Documents certifying the status of legal representative of the shareholder legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository has not been informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special power of attorney signed by the individual shareholder / legal representative of the shareholder, legal person, as the case may be.

The special powers of attorney/correspondence ballots and the related documents will be submitted to/send to the company's registered office, located in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2 (between 10:00 and 18:00 from Monday to Friday), including by e-mail with extended electronic signature (in the case of special powers of attorney), respectively by e-mail (in the case of postal ballots), according to the FSA regulations, at the address <code>investors@rocaindustry.ro</code>), in original or in copy, bearing the indication of conformity with the original under the signature of the representative, so that they are registered as received at the Company's registry by the date of 15 September 2023, at 18:00, mentioning on the envelope in clear or in the subject of the e-mail "For the Extraordinary General Meeting of Shareholders dated 18 September 2023/19 September 2023", respectively "For the Ordinary General Meeting of Shareholders dated 18 September 2023/19 September 2023". Powers of attorney not submitted within the time limit will not be taken into account.



If the shareholder who has cast his vote by correspondence participates in the general meeting in person or through a representative (subject to the fact that a special/general power of attorney has been transmitted in compliance with the conditions set out in this convocation), the correspondence ballot cast for that general meeting will remain valid only if the shareholder does not express personally or through a representative another voting option at the general meeting.

If the person representing the shareholder by participation personally in the general meeting is other than the one who expressed the correspondence ballot, then for the validity of the vote he/she shall submit to the meeting a written revocation of the correspondence ballot signed by the shareholder or by the representative who expressed the correspondence ballot.

When completing the special powers of attorney/ correspondence ballot, the shareholders are asked to take into account the possibility of the agenda of the OGMS or of the EGMS being completed with new points or proposals for decisions. In this case, the special powers of attorney/ correspondence ballots will be updated and made available through the methods referred to in Section 1, "Related documents and in connection with the agenda of the OGMS/EGMS above".

Where a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders on the basis of voting instructions received by electronic means of communication, without the need for a special or general authorization by the shareholder to be drawn up, subject to submission to the Company by the custodian credit institution of a declaration on own liability, signed by the legal representative(s) of the credit institution specifying: (i) the name of the shareholder (in clear) on whose behalf the credit institution participates and votes at that meeting, and (ii) the fact that the credit institution provides custody services to that shareholder.

The above-mentioned declaration must be submitted in original, signed and, as the case may be, stamped, or by e-mail with extended electronic signature according to Law no. 455/2001 on the electronic signature, at the address <u>investors@rocaindustry.ro</u>, no later than **15 September 2023**, at **18:00**.

In this case, the credit institution shall vote through any person from the administrative or management bodies or from among its employees; a proof/declaration attesting that the persons concerned have this capacity will be submitted together with the declaration of the credit institution mentioned above.

The custodian votes in the general meeting of shareholders exclusively in accordance with and within the limits of the instructions received from his clients having the capacity of shareholders on the Reference Date.

For further documents and information, please contact the Company at the e-mail address <u>investors@rocaindustry.ro</u>.

Ioan-Adrian Bindea

Chairman of the Board of Directors

17 August 2023