

## OGMS note on directors' discharge of liability for financial year 2023

Roca Industry has adopted a one-tier management system and is managed by a Board of Directors ("BoD"). During 2023 the BoD consist of 5 (five) members - Ioan-Adrian Bindea, Roca Management S.R.L. through permanent representative Rudolf-Paul Vizental, Alexandru Savin, Vasile Sandu and Mihai Bîrliba.

Ioan-Adrian Bindea is the Chairman of the Board of Directors for the entire period of his mandate, i.e. until 17 September 2025. His mandate was renewed in September 2023 for a period of 2 (two) years.

The Company's BoD members at the end of 2023, as well as at the date of this report are presented in the next table.

Name	Date of the initial election	Term	Position	Mandate starting date
Ioan-Adrian Bindea	17 Sept 2021	4 years (until 17 Sept 2025)	Chair, Chief Executive Officer	17 Sept 2021
Roca Management S.R.L. through Rudolf Paul Vizental	17 Sept 2021	4 years (until 17 Sept 2025)	Non-executive Director	17 Sept 2021
Alexandru Savin	17 Sept 2021	4 years (until 17 Sept 2025)	Non-executive Director	17 Sept 2021
Mihai Bîrliba	27 Apr 2022	~ 3 years and 5 months (until 17 Sept 2025)	Non-executive Director	27 Apr 2022
Vasile Sandu	16 Nov 2022	~ 2 years and 10 months (until 17 Sept 2025)	Independent, Non-executive Director	16 Nov 2022

In view of the information presented and based on the audited annual financial statements and the Directors' Annual Report for 2023, the Board of Directors has endorsed and submits to the approval of the General Meeting of Shareholders of ROCA Industry Holdingrock1 SA the discharge of liability of the directors in office during the financial year 2023.