

OGMS note on directors' discharge of liability for financial year 2024

Roca Industry has adopted a one-tier management system and is managed by a Board of Directors ("BoD"). During 2023 the BoD consist of 5 (five) members.

The Company's BoD members at the end of 2024 are presented in the next table.

Name	Date of the initial election	Term	Position	Mandate starting date
Ioan-Adrian Bindea	17 Sept 2021	4 years (until 17 Sept 2025)	Chair, Chief Executive Officer	17 Sept 2021
Roca Management S.R.L. prin reprezentant Rudolf Paul Vizental	17 Sept 2021	4 years (until 17 Sept 2025)	Non-executive Director	17 Sept 2021
Alexandru Savin	17 Sept 2021	4 years (until 17 Sept 2025)	Non-executive Director	17 Sept 2021
Vasile Sandu	16 Nov 2022	~ 2 years, 10 months (until 17 Sept 2025)	Independent, Non-executive Director	16 Nov 2022
Victorița Șter-Chelba	3 Iun 2024	~ 1 year, 3 months (until 17 Sept 2025)	Independent, Non-executive Director	3 Iun 2024

As of 1 June 2024, Mr. Mihai Bârliba's mandate as a member of the Board of Directors of ROCA Industry ended by mutual agreement. During the Board meeting held on 3 June 2024, Mrs. Victorița Șter-Chelba was appointed as an interim member of the Board of Directors, serving until 14 October 2024, when the shareholders attending the OGMS appointed her as a Board member with a mandate valid until 17 September 2025.

Ioan-Adrian Bindea is the Chairman of the Board of Directors for the entire period of his mandate, i.e. until 17 September 2025.

In view of the information presented and based on the audited annual financial statements and the Directors' Annual Report for 2024, the Board of Directors has endorsed and submits to the approval of the General Meeting of Shareholders of ROCA Industry Holdingrock1 SA the discharge of liability of the directors in office during the financial year 2024.