

To: Bursa de Valori București S.A.

Autoritatea de Supraveghere Financiară

CURRENT REPORT 23/2024

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report 29.04.2024

Name of the Company ROCA INDUSTRY HOLDINGROCK1 S.A. Registered Office 4 GARA HERĂSTRĂU street, BUILDING A,

Floor 3, Sector 2, Bucharest

+40 31 860 21 01 Phone

Email investors@rocaindustry.ro Website www.rocaindustry.ro

Registration nr. with Trade Registry J40/16918/2021

Fiscal Code

RO 44987869 Subscribed and paid share capital 248.672.220 lei Total number of shares 24,867,222

Symbol traded instruments ROC1

Market where securities are traded BSE Regulated Market, Standard Category

Important events to be reported: Resolution of the OGMS and EGSM dated 29.04.2024

On 29.04.2024, starting with 3:00 p.m., at the headquarters of the Company located in Bucharest, District 2, 4 Gara Herastrau Street, building A, 3rd floor took place the Ordinary General Meeting of Shareholders of Roca Industry HOLDINGROCK1 S.A. (the "Company"), and starting with 4:00 p.m., at the same location, the Extraordinary General Meeting of Shareholders of the Company took place. For both meetings, the legal and statutory quorum was constituted at first convocation.

The resolutions of the Ordinary and Extraordinary General Meetings of Shareholders of the Company are attached to this Current Report.

Ioan-Adrian Bindea

President of the Board of Directors



DECISION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS) OF ROCA INDUSTRY HOLDINGROCK1 S.A. DATED 29.04.2024

The Ordinary General Meeting of Shareholders of ROCA INDUSTRY HOLDINGROCK1 S.A., a joint stock company, established and operating in accordance with the legislation of Romania, having its registered office in Gara Herăstrău Street no. 4, building A, floor 3, Sector 2, Bucharest, Romania, registered with the Bucharest Trade Register under no. J40 / 16918/2021, unique registration code 44987869, with a subscribed and paid-in share capital of RON 248,672,220, divided into 24,867,222 registered shares in dematerialized form with a nominal value of 10 lei each (hereinafter referred to as "the Company" or "Roca Industry"), assembled on 29.04.2024, at 15:00, at the first convocation, at the address of the registered office of the Company located in Gara Herăstrău street no. 4, building A, floor 3, Sector 2, Bucharest, Romania, chaired by Mr. Rudolf-Paul Vizental, as Chairman of the Board of Directors, having as secretary of the meeting elected Ms. Oana Maria Berbece and as technical secretary Ms. Alexandra-Gabriela Titan,

according to the list of present shareholders, Annex 1 to the Minutes of the Ordinary General Meeting of Shareholders dated 29.04.2024, the Ordinary General Meeting of Shareholders ("OGMS") was attended by shareholders representing 77.40703% of the share capital and 77.40703% of the number of existing voting rights, thus meeting the quorum required for the adoption of this OGMS Decision,

Considering:

- (A) The provisions of the Companies Law no. 31/1990, republished, with subsequent amendments ("Companies Law"), of Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("Law no. 24/2017"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("Regulation No. 5/2018") and the Company's Articles of Incorporation ("Articles of Incorporation");
- (B) The fact that, in accordance with the Articles of Incorporation of the Company, the OGMS was convened through the convening notice of 28 March 2024 by the Board of



Directors, published in the Official Gazette Part IV, no. 1575 dated 29 March 2024, in the newspaper Romania Libera dated 29 March 2024, and on the Company's website at www.rocaindustry.ro, section Investors > General Meeting of Shareholders, on 28 March 2024;

- (C) The fact that, at the OGMS meeting of 29.04.2024 were present/represented only the shareholders of the Company registered in the shareholders register (kept by Depozitarul Central S.A.) until the end of 18 April 2024, marked as Reference Date;
- (D) The fact that, during the OGMS meeting, the minutes were drawn up containing all the debates, objections and votes of the shareholders present or validly represented or which voted validly by correspondence, and which formed the basis for issuing this OGMS Decision, in accordance with the Articles of Incorporation;
- (E) The fact that all the conditions provided by the Articles of Incorporation have been met,

As well as the agenda for the OGMS meeting of 29.04.2024, described below:

- 1. **Approval** of the Company's income and expenditure budget for the financial year 2024, at individual level.
- **2. Approval** of the Company's income and expenditure budget for the financial year 2024, at consolidated level.
- **3. Approval** of the standalone financial statements of the Company prepared in accordance with Order of the Ministry of Public Finances No. 1802/2014, for the financial year 2023 and consisting of the balance sheet, income statement, statement of changes in equity, cash flow statement, accounting policies and explanatory notes, based on the 2023 Directors' Report and the Report of the Independent Auditor for 2023.
- 4. Approval of the individual financial statements of the Company prepared in accordance with Order of the Minister of Public Finance no. 2844/2016, for the approval of the Accounting Regulations compliant with the International Financial Reporting Standards (IFRS) adopted by the European Union, with subsequent amendments, for the financial year 2023, composed of: the balance sheet, the income statement, the statement of changes in equity, the cash flow statement, the accounting policies, as well as the explanatory notes, based on the 2023 Directors' Report and the Independent Auditor's Report for 2023.



- 5. Approval of the consolidated financial statements of the Company prepared in accordance with Order of the Minister of Public Finance no. 2844/2016, for the approval of the Accounting Regulations compliant with the International Financial Reporting Standards (IFRS) adopted by the European Union, with subsequent amendments, for the financial year 2023, composed of: the consolidated balance sheet, the consolidated income statement, the statement of changes in consolidated equity, the consolidated cash flow statement, the accounting policies, as well as the explanatory notes, based on the 2023 Directors' Report and the Independent Auditor's Report for 2023.
- **6.** Approval of the allocation of the net profit for the year 2023, as per the individual financial statements of the Company prepared in accordance with Order of the Ministry of Public Finance no. 1802/2014, in the amount of 3,265,950.82 lei as follows:
 - for the constitution of the legal reserve 163,298 lei;
 - for covering losses from previous years 3,102,652.82 lei.
- 7. Approval of the discharge of the members of the Board of Directors of Roca Industry for the financial year 2023.
- **8. Approval** of the Remuneration Policy including the remuneration due to members of the Board of Directors and the maximum limits for remuneration according to article 153 index 18 of Law no. 31/1990, as made available to shareholders, in accordance with the law, and its implementation starting from the date of approval by the Ordinary General Meeting of Shareholders.
- 9. Approval of the initiation and implementation of a "Stock Option Plan", based on the principles presented in the attached supporting note, and empowering the Board of Directors to adopt all necessary measures and fulfill all formalities required for the approval and implementation of the plan, such as, but not limited to: (i) establishing the criteria for allocating shares, (ii) determining the positions within the organizational chart to which the program will apply, (iii) the conditions and deadlines for exercising the option right and, implicitly, for acquiring shares, (iv) determining the number of shares to be actually distributed, (v) preparing and publishing the information documents in accordance with the law, (vi) the actual transfer of shares from the Company to the employees, etc..

The implementation of the plan will be carried out in compliance with the legal obligations to prepare and publish information documents in accordance with the law,



- as indicated in Regulation no. 5/2018 regarding issuers and securities transactions and Regulation (EU) no. 1129/2017.
- **10. Approval,** for the above operations, of the Reference Date (proposal: 28.05.2024), the ex-date (proposal: 27.05.2024).
- 11. Empowerment of the Chief Executive Officer, Ioan-Adrian Bindea, to sign on behalf of the shareholders the resolution of the OGMS, as well as all documents to be adopted by the OGMS and to carry out all legal formalities for the execution and registration of the resolutions and decisions adopted, with the possibility of sub-mandating to third parties. Within the framework of the mandate granted, Ioan-Adrian Bindea, as well as any of his sub-mandates, shall be entitled, without limitation, to carry out all formalities necessary for the signing in the name and on behalf of the shareholders of all documents required for the implementation of the resolution of the OGMS, as well as to carry out any steps and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

Shareholders present or validly represented or who voted validly by correspondence, confirming the above-mentioned agenda, adopted the following decisions:

Decision no. 1

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,592,957 votes representing 18,592,957 shares, 74.76893% of the share capital, 96.59193% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.76893% of the total voting rights, having been validly expressed;

With 18,567,957 valid votes cast "for" shareholders representing 99.86554% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.66840% of the total voting rights,

With 25,000 valid votes cast "against" the shareholders representing 0.13446% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0.10053% of the total voting rights;



Having been 656,019 abstentions or unspoken votes:

The shareholders approve] the Company's income and expenditure budget for the financial year 2024, at individual level.

Decision no. 2

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,592,957 votes representing 18,592,957 shares, 74.76893% of the share capital, 96.59193% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.76893% of the total voting rights, having been validly expressed;

With 18,567,957 valid votes cast "for" shareholders representing 99.86554% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.66840% of the total voting rights,

With 25,000 valid votes cast "against" the shareholders representing 0.13446% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0.10053% of the total voting rights;

Having been 656,019 abstentions or unspoken votes:

The shareholders approved the Company's income and expenditure budget for the financial year 2024, at consolidated level.

Decision no. 3

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,592,957 votes representing 18,592,957 shares, 74.76893% of the share capital, 96.59193% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.76893% of the total voting rights, having been validly expressed;



With 18,592,957 valid votes cast "for" shareholders representing 100% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.76893% of the total voting rights,

With 0 valid votes cast "against" the shareholders representing 0% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0% of the total voting rights;

Having been 656,019 abstentions or unspoken votes:

The shareholders approved the standalone financial statements of the Company prepared in accordance with Order of the Ministry of Public Finances No. 1802/2014, for the financial year 2023 and consisting of the balance sheet, income statement, statement of changes in equity, cash flow statement, accounting policies and explanatory notes, based on the 2023 Directors' Report and the Report of the Independent Auditor for 2023.

Decision no. 4

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,592,957 votes representing 18,592,957 shares, 74.76893% of the share capital, 96.59193% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.76893% of the total voting rights, having been validly expressed;

With 18,592,957 valid votes cast "for" shareholders representing 100% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.76893% of the total voting rights,

With 0 valid votes cast "against" the shareholders representing 0% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0% of the total voting rights;

Having been 656,019 abstentions or unspoken votes:

The shareholders approved the individual financial statements of the Company prepared in accordance with Order of the Minister of Public Finance no. 2844/2016, for the approval of the



Accounting Regulations compliant with the International Financial Reporting Standards (IFRS) adopted by the European Union, with subsequent amendments, for the financial year 2023, composed of: the balance sheet, the income statement, the statement of changes in equity, the cash flow statement, the accounting policies, as well as the explanatory notes, based on the 2023 Directors' Report and the Independent Auditor's Report for 2023.

Decision no. 5

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,592,957 votes representing 18,592,957 shares, 74.76893% of the share capital, 96.59193% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.76893% of the total voting rights, having been validly expressed;

With 18,592,957 valid votes cast "for" shareholders representing 100% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.76893% of the total voting rights,

With 0 valid votes cast "against" the shareholders representing 0% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0% of the total voting rights;

Having been 656,019 abstentions or unspoken votes:

The shareholders approved the consolidated financial statements of the Company prepared in accordance with Order of the Minister of Public Finance no. 2844/2016, for the approval of the Accounting Regulations compliant with the International Financial Reporting Standards (IFRS) adopted by the European Union, with subsequent amendments, for the financial year 2023, composed of: the consolidated balance sheet, the consolidated income statement, the statement of changes in consolidated equity, the consolidated cash flow statement, the accounting policies, as well as the explanatory notes, based on the 2023 Directors' Report and the Independent Auditor's Report for 2023.



Decision no. 6

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,592,930 votes representing 18,592,930 shares, 74.76883% of the share capital, 96.59179% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.76883% of the total voting rights, having been validly expressed;

With 18,592,930 valid votes cast "for" shareholders representing 100% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.76883% of the total voting rights,

With 0 valid votes cast "against" the shareholders representing 0% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0% of the total voting rights;

Having been 656,046 abstentions or unspoken votes:

The shareholders approved the allocation of the net profit for the year 2023, as per the individual financial statements of the Company prepared in accordance with Order of the Ministry of Public Finance no. 1802/2014, in the amount of 3,265,950.82 lei as follows:

- for the constitution of the legal reserve 163,298 lei;
- for covering losses from previous years -3,102,652.82 lei.

Decision no. 7

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,503,311 votes representing 18,503,311 shares, 74.40844% of the share capital, 96.12621% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.40844% of the total voting rights, having been validly expressed;



With 18,503,311 valid votes cast "for" shareholders representing 74.40844% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 100% of the total voting rights,

With 0 valid votes cast "against" the shareholders representing 0% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0% of the total voting rights;

Having been 745,665 abstentions or unspoken votes:

The shareholders approved the discharge of the members of the Board of Directors of Roca Industry for the financial year 2023.

Decision no. 8

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,976 voting rights, representing 77.40702% of the share capital, and 77.40702% of the total voting rights,

A number of 18,502,465 votes representing 18,502,465 shares, 74.40503% of the share capital, 96.12181% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.40503% of the total voting rights, having been validly expressed;

With 18,469,465 valid votes cast "for" shareholders representing 99.82165% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.27233% of the total voting rights,

With 33,000 valid votes cast "against" the shareholders representing 0.17835% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0.13270% of the total voting rights;

Having been 746,511 abstentions or unspoken votes:

The shareholders approved the Remuneration Policy including the remuneration due to members of the Board of Directors and the maximum limits for remuneration according to article 153 index 18 of Law no. 31/1990, as made available to shareholders, in accordance with the law, and its implementation starting from the date of approval by the Ordinary General Meeting of Shareholders.



Decision no. 9

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,978 voting rights, representing 77.40703% of the share capital, and 77.40703% of the total voting rights,

A number of 18,587,939 votes representing 18,587,939 shares, 74.74876% of the share capital, 96.56585% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.74876% of the total voting rights, having been validly expressed;

With 18,553,993 valid votes cast "for" shareholders representing 99.81738% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.61225% of the total voting rights,

With 33,946 valid votes cast "against" the shareholders representing 0.18262% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0.13651% of the total voting rights;

Having been 661,039 abstentions or unspoken votes:

The shareholders approved the initiation and implementation of a "Stock Option Plan", based on the principles presented in the attached supporting note, and empowering the Board of Directors to adopt all necessary measures and fulfill all formalities required for the approval and implementation of the plan, such as, but not limited to: (i) establishing the criteria for allocating shares, (ii) determining the positions within the organizational chart to which the program will apply, (iii) the conditions and deadlines for exercising the option right and, implicitly, for acquiring shares, (iv) determining the number of shares to be actually distributed, (v) preparing and publishing the information documents in accordance with the law, (vi) the actual transfer of shares from the Company to the employees, etc..

The implementation of the plan will be carried out in compliance with the legal obligations to prepare and publish information documents in accordance with the law, as indicated in Regulation no. 5/2018 regarding issuers and securities transactions and Regulation (EU) no. 1129/2017.



Decision no. 10

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,978 voting rights, representing 77.40703% of the share capital, and 77.40703% of the total voting rights,

A number of 18,577,959 votes representing 18,577,959 shares, 74.70862% of the share capital, 96.51400% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.70862% of the total voting rights, having been validly expressed;

With 18,577,113 valid votes cast "for" shareholders representing 99.99545% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.70522% of the total voting rights,

With 846 valid votes cast "against" the shareholders representing 0.00455% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0.00340% of the total voting rights;

Having been 671,019 abstentions or unspoken votes:

The shareholders approved, for the above operations, of the Reference Date (proposal: 28.05.2024), the ex-date (proposal: 27.05.2024).

Decision no. 11

Validly present or represented or voting validly by correspondence, shareholders holding 19,248,978 voting rights, representing 77.40703% of the share capital, and 77.40703% of the total voting rights,

A number of 18,586,675 votes representing 18,586,675 shares, 74.74367% of the share capital, 96.55928% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.74367% of the total voting rights, having been validly expressed;

With 18,561,675 valid votes cast "for" shareholders representing 99.86550% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and 74.64314% of the total voting rights,



With 25,000 valid votes cast "against" the shareholders representing 0.13450% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and 0.10053% of the total voting rights;

Having been 662,303 abstentions or unspoken votes:

The shareholders approved the empowerment of the Chief Executive Officer, Ioan-Adrian Bindea, to sign on behalf of the shareholders the resolution of the OGMS, as well as all documents to be adopted by the OGMS and to carry out all legal formalities for the execution and registration of the resolutions and decisions adopted, with the possibility of sub-mandating to third parties. Within the framework of the mandate granted, Ioan-Adrian Bindea, as well as any of his sub-mandates, shall be entitled, without limitation, to carry out all formalities necessary for the signing in the name and on behalf of the shareholders of all documents required for the implementation of the resolution of the OGMS, as well as to carry out any steps and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

This Decision was adopted, in accordance with the legal provisions in force, as well as with the provisions of the Articles of Incorporation of the Company and with the minutes of the OGMS of 29.04.2024.

Written and signed today, 29.04.2024, in 4 (four) originals.

Chairman of the OGMS Meeting secretary Technical secretary

Dl. Rudolf-Paul Vizental Dna. Oana Maria Berbece Dna. Alexandra-Gabriela Țiţan



DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS) OF ROCA INDUSTRY HOLDINGROCK1 S.A. DATED 29 APRIL 2024

Extraordinary General Meeting of Shareholders of ROCA INDUSTRY HOLDINGROCK1 S.A., a joint stock company, established and operating in accordance with the legislation of Romania, having its registered office in Gara Herăstrău Street no. 4, building A, floor 3, Sector 2, Bucharest, Romania, registered with the Bucharest Trade Register under no. J40/16918/2021, unique registration code 44987869, with a subscribed and paid-in share capital of RON 248,672,220, divided into 24,867,222 registered shares in dematerialized form with a nominal value of RON 10 each (hereinafter referred to as "the Company" or "Roca Industry"), assembled on 29 April 2024, at 16:00, at the first convocation, at the address of the registered office of the Company located in Gara Herăstrău street no. 4, building A, floor 3, Sector 2, Bucharest, Romania, chaired by Mr. Rudolf-Paul Vizental, as Chairman of the Board of Directors, having as secretary of the meeting elected Ms. Oana Maria Berbece and as technical secretary Ms. Alexandra-Gabriela Titan,

according to the list of present shareholders, Annex 1 to the Minutes of the Extraordinary General Meeting of Shareholders dated 29 April 2024, the meeting of the Extraordinary General Meeting of Shareholders ("**EGMS**") was attended by shareholders representing 76.11353% of the share capital and 76.11353% of the number of existing voting rights, thus meeting the quorum required for the adoption of this EGMS Decision,

Considering:

- (A) The provisions of the Companies Law no. 31/1990, republished, with subsequent amendments ("Companies Law"), of Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("Law no. 24/2017"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("Regulation No. 5/2018") and the Company's Articles of Incorporation ("Articles of Incorporation");
- (B) The fact that, in accordance with the Articles of Incorporation of the Company, the EGMS was convened through the convening notice of 28 March 2024 by the Board of



Directors, through the convening notice published in the Official Gazette Part IV, no. 1575 dated 29 March 2024, in the newspaper Romania Libera dated 29 March 2024, and on the Company's website at www.rocaindustry.ro, section Investors > General Meeting of Shareholders, on 28 March 2024;

- (C) The fact that, at the EGMS meeting of 29 April 2024 were present/represented only the shareholders of the Company registered in the shareholders register (kept by Depozitarul Central S.A.) until the end of 18 April 2024, marked as Reference Date;
- (D) The fact that, during the EGMS meeting, the minutes were drawn up containing all the debates, objections and votes of the shareholders present or validly represented or which voted validly by correspondence, and which formed the basis for issuing this EGMS Decision, in accordance with the Articles of Incorporation;
- (E) The Company is the sole associate of ECO EURO DOORS S.R.L., a company established and operating in accordance with Romanian laws, with registered office in the city of Reghin, 11 Carpaţi Street, Mureş County, Romania, registered with the Trade Register under no. J26/1208/2011 and having a unique registration code 29460015 ("EED");
- (F) Based on the resolution adopted by the EGSM on April 27, 2022, the Company granted a loan in the amount of 1,300,000 EUR to Doorsrock4 S.R.L., a company absorbed by EED following the merger; The loan of 1,300,000 EUR, taken over by EED following the merger, matures on May 16, 2024,
- (G) Based on the Decision of the Board of Directors of the Company dated July 27, 2023, the Company granted a loan in the amount of 2,000,000 RON to EED, with maturity on July 27, 2024,
- (H) The Company's intention is to extend the maturity of the loans granted to EED by an additional period of 2 (two) years;

as well as the agenda for the EGMS meeting of 29 April 2024, described below:

1. Approval of the extension by an additional period of 2 (two) years of the maturity of the loans amounting to 1,300,000 EUR and 2,000,000 RON respectively, granted by the Company to EED, under the Loan Agreements dated May 13, 2022, and July 27, 2023.



2. Approval of the authorization of the General Manager, Ioan-Adrian Bindea, to sign on behalf of the shareholders the resolutions of the EGMS, as well as all documents to be adopted based on the resolutions of the EGMS and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the granted mandate, Ioan-Adrian Bindea, as well as any of his sub-delegates, will be able to, without limitation, fulfill all necessary formalities for signing on behalf of and on behalf of the shareholders all documents necessary for the implementation of the resolutions of the EGMS, including the Articles of Association of the Company, as well as to perform any steps and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

Shareholders present or validly represented or who voted validly by correspondence, confirming the above-mentioned agenda, adopted the following decisions:

Decision no. 1

Validly present or represented or voting validly by correspondence, shareholders holding 18,927,320 voting rights, representing 76.11353% of the share capital, and 76.11353% of the total voting rights,

A number of 18,487,036 votes representing 18,487,036 shares, 74.34299% of the share capital, 97.67382% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.34299% of the total voting rights, having been validly expressed;

With 18,462,036 valid votes cast "for" shareholders representing 97.54173% of the total number of votes held by shareholders present, represented or who cast their vote by mail and 74.24245% of the total voting rights,

With 25,000 valid votes cast "against" the shareholders representing 0.13208% of the total number of votes held by the shareholders present, represented or who cast their vote by correspondence and 0.10053% of the total voting rights;

Having been 440,284 abstentions or unspoken votes:



Shareholders approved the extension by an additional period of 2 (two) years of the maturity of the loans amounting to 1,300,000 EUR and 2,000,000 RON respectively, granted by the Company to EED, under the Loan Agreements dated May 13, 2022, and July 27, 2023.

Decision no. 2

Validly present or represented or voting validly by correspondence, shareholders holding 18,927,320 voting rights, representing 76.11353% of the share capital, and 76.11353% of the total voting rights,

A number of 18,497,063 votes representing 18,497,063 shares, 74.38331% of the share capital, 97.72679% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 74.38331% of the total voting rights, having been validly expressed;

With 18,472,063 valid votes cast "for" shareholders representing 97.59471% of the total number of votes held by shareholders present, represented or who cast their vote by mail and 74.28278% of the total voting rights,

With 25,000 valid votes cast "against" the shareholders representing 0.13208% of the total number of votes held by the shareholders present, represented or who cast their vote by correspondence and 0.10053% of the total voting rights;

Having been 430,257 abstentions or unspoken votes:

Shareholders approved the authorization of the General Manager, Ioan-Adrian Bindea, to sign on behalf of the shareholders the resolutions of the EGMS, as well as all documents to be adopted based on the resolutions of the EGMS and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of subdelegation to third parties. Within the granted mandate, Ioan-Adrian Bindea, as well as any of his sub-delegates, will be able to, without limitation, fulfill all necessary formalities for signing on behalf of and on behalf of the shareholders all documents necessary for the implementation of the resolutions of the EGMS, including the Articles of Association of the Company, as well as to perform any steps and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.



This Decision was adopted, in accordance with the legal provisions in force, as well as with the provisions of the Articles of Incorporation of the Company and with the minutes of the EGMS of 29 April 2024.

Written and signed today, 29 April 2024, in 4 (four) originals.

Chairman of the EGMS Meeting secretary Technical secretary

Dl. Rudolf-Paul Vizental Dna. Oana Maria Berbece Dna. Alexandra-Gabriela Ţiţan