

To: *Bursa de Valori București S.A.*

*Autoritatea de Supraveghere Financiară*

## CURRENT REPORT 2/2025

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	22.01.2025
Name of the Company	ROCA INDUSTRY HOLDINGROCK1 S.A.
Registered Office	4 Gara Herastrau street, Building A, Floor 3, Sector 2, Bucharest
Phone	+40 31 860 21 01
Email	investors@rocaindustry.ro
Website	<a href="http://www.rocaindustry.ro">www.rocaindustry.ro</a>
Registration nr. with Trade Registry	J40/16918/2021
Fiscal Code	RO 44987869
Subscribed and paid share capital	248,672,220 lei
Total number of shares	24,867,222
Symbol traded instruments	ROC1
Market where securities are traded	BSE Main Market, Standard Category

**Important events to be reported:** Appointment of the CEO

The management of ROCA Industry HOLDINGROCK1 S.A. (hereinafter referred to as the "Company" or "ROCA Industry") informs the market that, during the meeting dated 22 January 2025, Mr. Ioan-Adrian Bindea renounced to his position as Chief Executive Officer of the Company, and the Board of Directors decided the appointment of Mrs. Camelia Ene as Chief Executive Officer of ROCA Industry. Her mandate is granted for a period of 3 (three) years, starting on 22 January 2025 and ending on 22 January 2028.

**Camelia Ene** has 25 years of professional experience in multinational companies with over 17 years in the strategic energy sector (oil & gas), including 7 years as CEO of one of the most important companies in the field at the local level. Among her notable achievements in this role are the implementation of major strategic projects, expansion of product portfolios, and development of the nationwide retail network to strengthen market presence. Thus, Camelia Ene brings to ROCA Industry a strategic vision focused on sustainable growth and consolidation, aligned with the holding's objectives.

**Ioan-Adrian Bindea** held the position of CEO of the Company since 29 June 2022. He will continue to support the holding's growth as Chairman of the Board of Directors of ROCA Industry. Furthermore, as Senior Investment Manager of ROCA Investments, he will focus on developing the investment strategies of the private equity fund that holds the majority stake in ROCA Industry.

**Statement by Ioan-Adrian Bindea, Chairman of the Board of Directors of ROCA Industry (and Senior Investment Manager at ROCA Investment):**

*"ROCA Industry is on an upward trajectory, and passing the torch to Camelia Ene represents a natural step in continuing our regional growth strategy. We have worked intensively to build a solid foundation, and the experience Camelia brings from a strategic sector will strengthen our ability to navigate market challenges, positioning Romanian companies as regional leaders. I remain active in key positions, continuing to support the strategic development of the holding."*

**Statement by Camelia Ene, Chief Executive Officer of ROCA Industry:**

*"I am starting this new chapter with ROCA Industry with energy and the desire to continue driving impactful projects for the future of the industry. My experience in business transformation and scaling aligns with ROCA Industry's vision of building strong Romanian companies that are competitive at the regional level. Our team of professionals will continue to pursue the sustainable growth of the holding and leverage market potential, thus demonstrating that the Romanian industry can generate value and innovation."*

**Ioan-Adrian Bindea**

**Chairman of the Board of Directors**