

To: *Bursa de Valori București S.A.*

Autoritatea de Supraveghere Financiară

CURRENT REPORT 11/2025

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	28.02.2025
Name of the Company	ROCA INDUSTRY HOLDINGROCK1 S.A.
Registered Office	4 GARA HERASTRAU street, BUILDING A, Floor 3, Sector 2, Bucharest
Phone	+40 31 860 21 01
Email	investors@rocaindustry.ro
Website	www.rocaindustry.ro
Registration nr. with Trade Registry	J40/16918/2021
Fiscal Code	RO 44987869
Subscribed and paid share capital	248,672,220 lei
Total number of shares	248,672,220
Symbol traded instruments	ROC1
Market where securities are traded	BSE Regulated Market, Standard Category

Important events to be reported: Availability of 2024 preliminary financial results.

The management of Roca Industry HOLDINGROCK1 S.A. (hereinafter referred to as the "Company" or "Roca Industry") informs the market about the availability of the 2024 preliminary financial results.

The financial results are available on the company's website, ROCA Industry, in the "Investors" / "Financial Results" section, as well as on the issuer's profile on the Bucharest Stock Exchange website, www.bvb.ro, symbol: ROC1, and they are also attached to this current report.

ROCA Industry's Individual Performance (IFRS):

At the individual level, ROCA Industry **net profit reached a level of RON 9.8 mn and as compared to RON 3.3 mn in 2023**. The revenues of RON 10.7 mn were composed of interest income (RON 4.9 mn) for loans granted by ROCA Industry to Group companies, respectively dividend income in the amount of RON 5.8 mn distributed by Workshop Doors.

At the same time, in 2024, the value adjustment recorded for the stake held in BICO in 2022 (when it was decided to recognise an adjustment of RON 12.4 mn) was fully cancelled, so that the losses previously recorded by the holding were fully covered.

ROCA Industry's consolidated performance (IFRS):

ROCA Industry recorded preliminary revenue at consolidated level up by 40.7% compared to 2023, both as a result of sales developments in certain segments and the impact generated by the acquisitions completed in 2023 (Electroplast) and 2024 (Workshop Doors).

The new companies that came under the umbrella of the Holding, as well as the implementation of the operational, commercial and financial development strategy, steps initiated as early as 2023, contributed to these visible results, with the Group obtaining a **consolidated EBITDA of RON 63.4 mn** (EBITDA margin of 10.6% of turnover), compared to a **level of RON 24.1 mn in 2023** (EBITDA margin of 5.6% of turnover). EBITDA at the level of production companies was RON 71.0 mn, compared to RON 30.4 mn in 2023. Excluding new acquisitions, the EBITDA of existing directly productive companies in 2024 is RON 56.3 Mn, 85% above the level obtained in the comparative period.

The **consolidated net profit was in amount of RON 6.0 mn, compared to a RON 21.1 mn loss of 2023**. The improvement in financial indicators was achieved in the context of the increase in depreciation and amortisation expenses by 33.1% (expenses being mainly generated by new investments for the expansion of production capacity and for operational efficiency and company acquisitions) and the financial loss by 40.3% compared to 2023 generated by interest on credit facilities for financing company acquisitions and additional credit facilities for financing company acquisitions investments and the day-to-day business of companies

Cumulated performance of directly productive companies (OMFP):

Although the residential construction sector has gone through a difficult period, with a decrease of 22% in 2024 compared to the previous year according to INSSE data, the companies in ROCA Industry have maintained an upward trend in activity, overcoming the challenges of the market:

- The cumulated turnover of the holding companies continued to grow, by 7.6% compared to the level of 2023
- The cumulated EBITDA of the holding's subsidiaries increased by more than 54.2%, confirming the efficiency of the optimisation measures and the strategic alignment of operations, as well as of the commercial approach.

Statement by Ionuț Bindea, Chairman of the Board of Directors of ROCA Industry:

"The financial results for 2024 confirm ROCA Industry's efficiency in implementing its development and expansion strategy. All operational segments recorded significant growth, and the optimization and efficiency measures implemented since 2023 have shown positive effects this year, demonstrating the resilience of our business model even in a difficult market context. In 2024, ROCA Industry consolidated its position through a series of well-thought-out and implemented strategic measures. The significant development in all operational segments reflects not only an expansion of activities but also an efficient adaptation to market requirements."

Statement by Camelia Ene, CEO of ROCA Industry:

"We look to the future with confidence and aim to continue the development of the holding, both organically and through new strategic acquisitions. The achievements of 2024 provide us with a solid foundation for evolution, such as the listing on the main market of the BVB and the inclusion of our shares in important indices, which represent significant steps in the evolution of ROCA Industry. In the current context marked by economic and geopolitical challenges, we believe that our diversified business model gives us a competitive advantage. We are ready to capitalize on emerging opportunities and consolidate the companies in our portfolio."

Ioan-Adrian Bindea

President of the Board of Directors