

Către: *Bursa de Valori București S.A.*

*Autoritatea de Supraveghere Financiară*

## CURRENT REPORT 31/2025

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	15.07.2025
Name of the Company	ROCA INDUSTRY HOLDINGROCK1 S.A.
Registered Office	4 GARA HERASTRAU street, BUILDING A, Floor 3, Sector 2, Bucharest
Phone	+40 31 860 21 01
Email	investors@rocaindustry.ro
Website	<a href="http://www.rocaindustry.ro">www.rocaindustry.ro</a>
Registration nr. with Trade Registry	J40/16918/2021
Fiscal Code	RO 44987869
Subscribed and paid share capital	248,672,220 lei
Total number of shares	24,867,222
Symbol traded instruments	ROC1
Market where securities are traded	BSE Regulated Market, Standard Category

**Important events to be reported:** Annual disclosure on gender balance within the Board of Directors structure of ROCA Industry, pursuant to Article 109<sup>6</sup> of Law No. 24/2017

The management of ROCA Industry HOLDINGROCK1 S.A. (hereinafter referred to as the "Company" or "ROCA Industry") hereby provides the following information in accordance with the provisions of Chapter V<sup>1</sup> of Law No. 24/2017 on issuers of financial instruments and market operations, regarding gender representation at the level of the Company's Board of Directors, as well as the measures adopted to achieve the applicable objectives in this regard.

As of the date of this current report, the Board of Directors is composed of the following five members:

- Ioan-Adrian Bindea, Chairman, non-executive member,
- Vasile Sandu, non-executive member,
- Alexandru Savin, non-executive member,
- Victorița Șter-Chelba, non-executive member,
- ROCA MANAGEMENT S.R.L., through its permanent representative Rudolf Paul Vizental, non-executive member.

Of the five members of the Board of Directors, one member is female and four are male. Thus, the underrepresented gender among the board members accounts for 20%, meaning the gender balance criterion set out in Article 109<sup>3</sup> paragraph (1) letter a) of Law No. 24/2017 is not yet met.

The Company is currently in the process of drafting a director selection policy, in accordance with the provisions of Article 109<sup>4</sup> paragraph (1) of the same law. The policy will include clear, neutral, and non-discriminatory criteria, applicable throughout the selection process—from the publication of announcements to the final decision, and will be based on transparent internal procedures. The document will be published on the Company's website in accordance with Article 109<sup>5</sup>, and progress in its implementation will be reflected in the corporate governance statement.

ROCA Industry places strong emphasis on the principles of diversity and gender balance within governance structures, as part of its commitment to responsible corporate governance.

**Ioan-Adrian Bindea**

**Președinte Consiliu de Administrație**