



**Convening Notice regarding the Ordinary and Extraordinary General Meetings of
Shareholders of ROCA INDUSTRY HOLDINGROCK1 S.A.
scheduled for September 15, 2025**

The Board of Directors of **ROCA INDUSTRY HOLDINGROCK1 S.A.**, a joint-stock company, organized under the laws of Romania, with its registered office at 4 Gara Herăstrău Street, Building A, 3rd Floor, Sector 2, Bucharest, Romania, registered with the Trade Register Bucharest under no. J40/16918/2021, unique registration code 44987869 (hereinafter referred to as the "**Company**" or "**Roca Industry**"), pursuant to the Companies' Law no. 31/1990, republished, with subsequent amendments and completions ("**Companies Law**"), Law no. 24/2017 regarding issuers of financial instruments and market operations, with subsequent amendments and completions ("**Law no. 24/2017**"), Regulation no. 5/2018 regarding issuers of financial instruments and market operations, with subsequent amendments and completions ("**Regulation no. 5/2018**"), and the Articles of Incorporation of the Company ("**Articles of Incorporation**"),

CONVENES:

The Extraordinary General Meeting of Shareholders ("EGMS") for September 15, 2025, at 11:00, at the registered office address of the Company in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, Sector 2. All shareholders of the Company registered in the shareholders' register (kept by Depozitarul Central S.A.) until the end of the day on **September 4, 2025**, set as the Reference Date ("**Reference Date**"), are invited to attend. In case the necessary quorum is not reached at the first convening, a second meeting of the EGMS will take place on **September 16, 2025, at 11:00**, at the same location and with the same agenda, and having the same Reference Date; and

The Ordinary General Meeting of Shareholders of the Company ("OGMS") for the date of September 15, 2025, at 12:00, at the registered office address of the Company in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, in which all the shareholders of the Company registered in the shareholders' register (kept by Depozitarul Central S.A.) at the end of the day of **September 4, 2025**, set as the Reference Date, are invited to participate. In case the quorum of validity at the first convening is not met, a second meeting of the OGMS will be held on the date of **September 16, 2025, at 12:00**, in the same place and having the same agenda and the same Reference Date.

Agenda for the Extraordinary General Meeting of Shareholders

Considering that:

- (A) Following the conclusion of the Share Purchase Agreement regarding 30% of the share capital of Workshop Doors S.R.L., Roca Industry, as purchaser, is obliged to pay to the sellers the purchase price by the end of September 2025, for which purpose the Company intends to obtain financing by entering into a credit agreement with a commercial bank or another creditor in Romania, acting as the financing party (the "**Credit Agreement**"). The total amount intended to be borrowed under the Credit Agreement will be up to EUR 8,000,000.
- (B) For the purpose of securing the obligations to be assumed under the Credit Agreement, the Company intends to establish the following securities:

- i) a movable mortgage over the present and future credit balances, in RON and foreign currency, of the current accounts and/or subaccounts opened by the Company with the bank (**"Mortgage over the Accounts"**);
- ii) a movable mortgage over the shares held by the Company in VELTADOORS S.A. (**"Veltadoors"**, the company resulting from the merger between Workshop Doors S.R.L. and Eco Euro Doors S.R.L.), with its registered office in Petelea Commune, Petelea Village no. 94, Mureş County, Romania, registered with the Mureş Trade Registry under no. J2009000559262, having sole registration code (CUI) 25629376 (**"Mortgage over the Veltadoors Shares"**).

The agenda for the Extraordinary General Meeting of Shareholders will be as follows:

1. **Approval** of the contracting by the Company of a credit facility or a loan in a total amount of up to EUR 8,000,000 (or the RON equivalent), from a credit institution or another creditor in Romania, for a maximum period of 10 years.
2. **Approval** of the establishment by the Company of movable security interests in favour of the financing party, to secure the obligations arising from the Credit Agreement referred to in item 1 above, including but not limited to:
 - i) a movable mortgage over the present and future credit balances, in RON and foreign currency, of the current accounts and/or subaccounts opened by the Company with the bank and
 - ii) a movable mortgage over the shares held by the Company in VELTADOORS S.A..
3. **Approval** of the conclusion by the Company, in favour of the financing party, of a subordination agreement whereby loans granted by the Company to Veltadoors shall be subordinated to the loans granted by the financing party to Veltadoors, applicable in the event that the financing party also finances Veltadoors.
4. **Approval** of granting full powers and authority to the Company's General Manager, Camelia Ene, to act in the name, on behalf and in the interest of the Company, for the following purposes:
 - a) to negotiate, execute by hand-signature, complete, implement and perform, in the name and on behalf of the Company, the Credit Agreement to be entered into by the Company, in any form the General Manager, at her sole discretion, considers to be in the Company's interest;
 - b) to negotiate, execute by hand-signature, complete, implement and perform, in the name and on behalf of the Company, the mortgage agreements to be entered into by the Company, in any form the General Manager, at her sole discretion, considers to be in the Company's interest;
 - c) to execute by hand-signature, complete, implement and perform, in the name and on behalf of the Company, any other agreements, documents and/or contracts and to take any actions necessary to implement the resolutions adopted herein, including, without limitation, any contracts, applications/requests, documents, certificates, notices, letters, addenda, powers of attorney, confirmations, waivers or formalities, which may be required under or in connection with the resolutions adopted herein, and to carry out any and all of the actions described above, which the General Manager, at her sole discretion, considers to be in the Company's interest;
 - d) to register the Mortgage over the Veltadoors Shares in all relevant registers (including, without limitation, the National Collateral Registry) and in any registers of the Company or of Veltadoors (including the shareholders' register, as applicable), in accordance with applicable legal provisions, and to perform any formalities, sign any documents and take any measures necessary or advisable for the mortgages created to produce legal effects;

- e) to perform any formalities and take any measures necessary or advisable for the documents referred to above, intended to be signed by the Company, to produce legal effects; and
- f) to authorise any third party, at her sole discretion, to negotiate, amend and sign any other documents that may be necessary in connection with the implementation of the resolutions adopted herein.

Pursuant to Article 2,016(3) of the Romanian Civil Code, the mandate thus granted to the General Manager shall extend to all acts necessary for its fulfilment, even if not expressly mentioned above. This mandate shall remain in force until the execution of all actions provided above or until its revocation, notified in writing to the General Manager.

5. **Approval** of the power of attorney of the General Manager, Camelia Ene, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to carry out all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, Camelia Ene and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required to implement the EGMS resolution, including the Company's Articles of Association, as well as to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

Agenda for the Ordinary General Meeting of Shareholders

Considering that on September 17, 2025, the mandates of all members of the Company's Board of Directors will expire,

The agenda for the Ordinary General Meeting of Shareholders will be as follows :

1. **Election** of the new members of the Board of Directors, starting from September 17, 2025, with the mandate expiring on September 17, 2029.
2. **Approval** of the power of attorney granted to the General Manager, Camelia Ene, to sign the mandate agreements to be concluded with the new members of the Board of Directors, in accordance with the form of mandate agreement already approved by the Ordinary General Meeting of Shareholders on October 14, 2024.
3. **Approval** of the power of attorney granted to the General Manager, Camelia Ene, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, Camelia Ene and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Association, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

GENERAL INFORMATION ON THE OGMS and EGMS

Note: *The Company recommends and encourages the shareholders:*

- i) *to access the informative materials related to the agenda and the forms for the OGMS and EGMS, in electronic format, on the dedicated website, the section dedicated to the relationship with investors <https://rocaindustry.ro/en/general-meetings-of-shareholders/>;*
- ii) *to access and exercise their right to vote within the OGMS and/or EGMS through the platform dedicated to electronic voting (<https://roci.evot.ro/>), in accordance with the procedure set out in Section 4, point B below, respectively, to vote by correspondence, in accordance with the instructions in Section 4, point D below; and*
- iii) *to use, as far as possible, means of distance communication to communicate with the Company, using in particular the email dedicated to investors, respectively investors@rocaindustry.ro;*
- iv) *to constantly check the investor page (<https://rocaindustry.ro/en/general-meetings-of-shareholders/>) for news regarding the organization of OGMS and EGMS.*

1. Documents related to and in connection with the agenda of the OGMS and of the EGMS

Starting with the date of publication of the convening notice, all presentation materials related to the issues included on the agenda of the OGMS and of the EGMS will be available on the Company's website, the section dedicated to investor relations (<https://rocaindustry.ro/en/general-meetings-of-shareholders/>).

The Company's shareholders may obtain, upon request, copies of the documents regarding the aspects included on the agenda of the OGMS/EGMS, also from the registered office of the Company in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2.

Among the documents related to and in connection with the agenda of the OGMS and of the EGMS, are the following:

- a) the convening notice;
- b) the documents to be presented at the meeting, related to and in connection with the agenda of the OGMS and EGMS, as well as other informative materials on the issues on the agenda;
- c) general/special empowerment forms for OGMS and EGMS;
- d) correspondence ballots for OGMS and EGMS;
- e) OGMS and EGMS draft resolution.

Each shareholder, regardless of his/her participation in the share capital of the Company, has the right to ask questions regarding the items on the agenda of the OGMS and EGMS.

Questions will be submitted:

- a) **in writing**, at the **Company's** headquarters in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2.
- b) **by electronic means**, at the e-mail address: investors@rocaindustry.ro, so that the requests are received by the Company by the date of **September 12, 2025, at 18:00**.
- c) shareholders who have not submitted the questions by the date of **September 12, 2025, at 18:00**, may address them directly within the OGMS/EGMS, in person or through the online platform dedicated to electronic voting (<https://roci.evot.ro/>).

The Company will answer the questions asked by the shareholders within the OGMS or the EGMS, as the case may be, and/or by posting the answer on the Company's website, respectively <https://rocaindustry.ro/en/general-meetings-of-shareholders/>. The answers to the questions asked by the shareholders will also be included in the minutes of the meeting, completed in accordance with the legal provisions in force.

2. The right to insert new items on the agenda. The right to present draft decisions for the items included or proposed to be included on the agenda.

In accordance with the provisions of Article 117¹ para. (1) of the Companies Law, Art. 105. para. (3) of Law no. 24/2017, Article 189 of Regulation no. 5/2018 and art. 10.13 of the Articles of Incorporation of the Company, one or more shareholders representing, individually or together, at least 5% of the share capital has/have the right to:

- i) introduce new items on the agenda of the OGMS and/or of the EGMS, each item being accompanied by a justification or a draft decision proposed for approval by the general meeting; and
- ii) present draft decisions for the items included on the agenda of the OGMS and/or of the EGMS, within a maximum of 15 days from the publication of the convening notice and under the terms of the law.

To the extent that the request to supplement the agenda meets all legal conditions, the Board of Directors shall resubmit the convening notice with the completed agenda, using the same procedure as that used for the previous agenda, at least 10 days before the date set for the OGMS/EGMS, and in all cases before the Reference Date.

The shareholders' rights provided above can be exercised only in writing (sent by post or courier services, with acknowledgment of receipt, at the headquarters in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, **or** by e-mail (with electronic extended signature), according to the FSA regulations, at investors@rocaindustry.ro by the latest on **September 01, 2025 inclusively**. The proposals will be accompanied by the following shareholder identification documents:

- i) **For natural persons:** certified true copy of the identity document (allowing its identification in the list of shareholders of the Company issued by the Central Depository);
- ii) **For legal persons:** a certified true copy of the identity document of the legal representative of the shareholder who is a legal person, accompanied by an ascertaining certificate issued by the Trade Register or another document issued by a similar authority in the state where the shareholder is registered, issued with no more than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository was not informed in time with regard to the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the shareholder submitting the proposals.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The agenda supplemented with the items thus proposed by the shareholders will be published, at the latest on **September 3, 2025**.

3. The right to nominate candidates for the position of member of the Board of Directors

The Company's shareholders, regardless of the stake held, may submit proposals for candidates for appointment as a member of the Company's Board of Directors. In this regard, the proposals will include information about the name, place of residence and professional qualification of the persons proposed for the position of member of the Board of Directors, along with:

- i) certified true copy of the original of the identity document of the Company's shareholder (*in the case of individuals*, identity card, passport, residence permit, respectively, *in the case of legal entities*, identity card, passport, residence permit of the legal representative),
- ii) curriculum vitae of the person proposed for the position of member of the Board of Directors,
- iii) the candidates' professional commitments and involvements, including executive and non-executive positions in companies, public authorities, non-profit organisations and other organisations,
- iv) where applicable, any existing or potential conflict of interest, including if they have significant business, family or other relationships that could affect their performance as a member of the Board and
- v) in the case of a candidate's nomination for the position of independent member, a declaration on the candidate's own responsibility regarding the fulfilment of all eligibility criteria.

The Company's shareholders will be able to submit proposals regarding the members of the Board of Directors (accompanied by the documents proving the identity of the shareholder/director, according to Section 4, "*Participation and voting at the OGMS and EGMS*" below), by sending a written request to investors@rocaindustry.ro, no later than **September 01, 2025**, at 18:00, with the written mention **"PROPOSAL OF CANDIDACIES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS"**.

Information regarding gender balance in the Board of Directors:

As of 29 June 2025, the provisions of Chapter V¹ of Law no. 24/2017 entered into force, requiring companies listed on a regulated market to ensure, by 30 June 2026, one of the following objectives:

- at least 40% of the non-executive director positions are occupied by members of the underrepresented gender; or
- at least 33% of the total director positions (executive and non-executive) are occupied by members of the underrepresented gender.

Shareholders are kindly requested to take these legal requirements into account when submitting nomination proposals, so that the election process for the members of the Board of Directors is carried out in compliance with the applicable legislation. A detailed presentation of the new obligations is available on the Company's website, in the "General Meetings of Shareholders" section – <https://rocaindustry.ro/en/general-meetings-of-shareholders/>.

The list containing information regarding the name, domicile, professional qualifications, and experience of the persons proposed for the position of director will be updated periodically, as new proposals are received, no more than once per day, and will be made available to shareholders at <https://rocaindustry.ro/en/general-meetings-of-shareholders/>.

The final list of candidates for the position of member of the Board of Directors will be published no later than **September 3, 2025**.

4. Participation and voting in the OGMS and/or in the EGMS

According to the legal provisions in force, only the shareholders registered in the Company's Shareholders' Register on the Reference Date, respectively **September 4, 2025**, are entitled to participate and vote in the OGMS and/or EGMS personally (*in person or online*, through the legal representatives in the case of shareholders legal persons), through the representative (on the basis of *special or general power of attorney*), in compliance with the incidental legal provisions - art. 105 paragraph (10) of Law no. 24/2017, or by correspondence (based on *correspondence ballots*).

The access and/or vote by correspondence of the shareholders entitled to participate in the OGMS and in the EGMS is allowed by the simple proof of their identity made, *in the case of shareholders who are natural persons*, with the identity document and, *in the case of legal persons*, with the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person, is legally registered, presented in original or in copy according to the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special or general power of attorney signed by the individual shareholder / legal representative of the legal person shareholder, as the case may be.

The capacity of shareholder, as well as, in the case of shareholders who are legal persons or entities without legal personality, the capacity of legal representative is established on the basis of the list of shareholders from the Reference Date, received by the Company from the Central Depository.

Shareholders registered in the Company's Shareholders Register on the Reference Date, may participate in the meeting and vote, as follows:

A. Personal vote

The personal vote will be exercised after the proof of identity by the shareholder, as indicated below:

- i) in the case of shareholders who are natural persons, with the identity document (identity card, identity card, passport, residence permit) and,
- ii) *in the case of legal persons*, with the identity document of the legal representative (identity card, identity card, passport, residence permit), accompanied by the ascertaining certificate issued by the Trade Register, in original or certified true copy of the original, or of any equivalent document issued by a competent authority in the state where the shareholder legal person is legally registered, presented in the original or in a certified true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

Shareholders physically present at the **OGMS** and/or at the **EGMS** can choose to cast their vote through physical ballots **or by using electronic means of voting**.

B. Electronic voting

Electronic voting may be exercised by using electronic means of voting in accordance with Article 197 of Regulation no. 5/2018, by accessing the link <https://roc1.evot.ro/> from any internet-connected device.

For identification and online access to OGMS/EGMS, shareholders will provide the following information:

➤ **For natural persons:**

- i) name and surname;
- ii) personal identification number;
- iii) e-mail address;
- iv) copy of the identity document (identity card, passport, residence permit)*;
- v) phone number (optional).

or

- vi) they can connect directly using the access credentials generated following identification through the Investor Enrollment Platform developed by Depozitarul Central: <https://www.roc1evot.ro/Inrolare-Investitori>

➤ **For legal entities:**

- i) the name of the legal person;
- ii) unique registration code (CUI);
- iii) the name and surname of the legal representative;
- iv) the personal identification number of the legal representative;
- v) e-mail address;
- vi) identity document of the legal representative (identity card, passport, residence permit)*;
- vii) a copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder who is a legal person is legally

registered, presented in original or certified true copy of the original. The documents certifying the capacity of legal representative of the legal person shareholder will be issued no later than 30 days before the Reference Date*;

viii) phone number (optional).

** the electronic copy of the above-mentioned documents will be uploaded online in the dedicated fields. Files that can be uploaded can have one of the following extensions: .jpg, .pdf, .png.*

The documents submitted in a language other than Romanian or English will be accompanied by the translation made by a sworn translator with the signature notary public in Romanian/English.

The shareholder can log in and vote whenever he/she wishes within the designated voting range by mail and/or live, the last voting option (before the expiry of the voting session) being the one recorded.

If, following the process of identifying the identity of the shareholders, discrepancies arise between the data provided by the shareholder and those in the list of shareholders from the Reference Date, received by the Company from the Central Depository, the shareholder will be notified and will be directed to contact the Company at the e-mail address investors@rocaindustry.ro.

C. Voting by representation with general power of attorney

The general power of attorney may be granted by the shareholders for a period not exceeding 3 years, allowing the representative to vote in all matters under discussion of the general meetings of shareholders,

The general power of attorney shall contain at least the following information:

- i) the name of the shareholder;
- ii) the name of the representative (the person to whom the power of attorney is granted);
- iii) the date of the power of attorney, as well as the period of its validity, in compliance with the legal provisions; the powers of attorney having a later date shall have the effect of revoking the previously dated powers of attorney;
- iv) specification of the fact that the shareholder empowers the representative to participate and vote on his behalf by the general power of attorney in the general meeting of shareholders for the entire holding of the shareholder on the reference date, with the express specification of the company/companies for which the respective general power of attorney is used, individually or through a generic formulation relating to a certain category of issuers.

The general powers of attorney, before their first use, will be submitted to / sent to the registered office of the Company, located in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2, in copy, containing the mention of conformity with the original under the signature of the representative (or by e-mail with extended electronic signature, according to the FSA regulations, at the address investors@rocaindustry.ro), so that they are registered as received at the Company's registry by the date of **September 11, 2025, at 18:00**. Powers of attorney not submitted within the time limit will not be considered.

For the validity of the mandate, the representative must have the capacity of either intermediary (in accordance with the provisions of Article 2 para. (1) point (19) of Law no. 24/2017), or lawyer, and the shareholder is their client. Also, the representative must not be in a conflict of interest, according to the

provisions of art. 105 para. (15) of Law no. 24/2017. The representative cannot be substituted by another person unless this right has been expressly conferred on him by the shareholder in the power of attorney.

If the representative is a legal person, it may exercise the mandate it receives through any person belonging to the administrative or management body or from among its employees.

The Company accepts a general power of attorney given by a shareholder, as a client, to an intermediary or a lawyer, without requesting other additional documents related to that shareholder, if the general power of attorney complies with the provisions of Regulation no. 5/2018, is signed by the respective shareholder and is accompanied by a declaration on his own responsibility given by the legal representative of the intermediary or by the lawyer who received the power of representation through the general power of attorney, showing that:

- i) the power of attorney is given by the respective shareholder, as a client, to the intermediary or, as the case may be, to the lawyer;
- ii) the general power of attorney is signed by the shareholder, including by extended electronic signature, if applicable.

The statement described above must be submitted in original to the Company (at the same time as the general power of attorney form and at the same coordinates indicated in the convening notice), signed and stamped (if applicable) by the intermediary / lawyer (without fulfilling other formalities in connection with its form).

The general powers of attorney shall be accompanied, in the case of shareholders who are natural persons, by the identity document and, in the case of legal persons, by the identity document of the legal representative, accompanied by a copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the state in which the shareholder is a legal person is legally registered, presented in the original or in a true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified based on the identity document, accompanied by the general power of attorney.

D. Vote by proxy with special power of attorney and correspondence ballots

Special powers of attorney and correspondence ballots must have the format provided by the Company and contain specific voting instructions for each item on the agenda (i.e., vote "for", vote "against" or "abstention").

The representation of the shareholders in the OGMS/EGMS can be done by proxy, only by filling in and signing the form of the special power of attorney accordingly. The representation will be possible both through other shareholders and through third parties. Shareholders without legal capacity or with limited exercise capacity may grant special power of attorney to other persons, according to the law.

The forms of special powers of attorney will be filled in and signed by the shareholder in three original copies: one of the copies will be submitted / transmitted to the Company, one copy will be handed over to the representative and the third copy will remain with the represented shareholder.

Special powers of attorney may be granted to any person for representation in a single general meeting and contain specific voting instructions from the issuing shareholder.

Special powers of attorney/correspondence ballots will be accompanied, *in the case of shareholders who are natural persons*, by the identity document and, *in the case of legal persons*, by the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person is legally registered, presented in original or in certified true copy of the original. Documents certifying the status of legal representative of the shareholder legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository has not been informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special power of attorney signed by the individual shareholder / legal representative of the shareholder, legal person, as the case may be.

The special powers of attorney/correspondence ballots and the related documents will be submitted to/send to the company's registered office, located in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, District 2 (between 10:00 and 18:00 from Monday to Friday), including by e-mail with extended electronic signature (in the case of special powers of attorney), respectively by e-mail (in the case of postal ballots), according to the FSA regulations, at the address investors@rocaindustry.ro), in original or in copy, bearing the indication of conformity with the original under the signature of the representative, so that they are registered as received at the Company's registry by the date of **September 11, 2025, at 18:00**, mentioning on the envelope in clear or in the subject of the e-mail "**For the Extraordinary General Meeting of Shareholders dated September 15/16, 2025**", respectively "**For the Ordinary General Meeting of Shareholders dated September 15/16, 2025**". Powers of attorney not submitted within the time limit will not be taken into account.

If the shareholder who has cast his vote by correspondence participates in the general meeting in person or through a representative (subject to the fact that a special/general power of attorney has been transmitted in compliance with the conditions set out in this convocation), the correspondence ballot cast for that general meeting will remain valid only if the shareholder does not express personally or through a representative another voting option at the general meeting.

If the person representing the shareholder by participation personally in the general meeting is other than the one who expressed the correspondence ballot, then for the validity of the vote he/she shall submit to the meeting a written revocation of the correspondence ballot signed by the shareholder or by the representative who expressed the correspondence ballot.

When completing the special powers of attorney/ correspondence ballot, the shareholders are asked to consider the possibility of the agenda of the OGMS or of the EGMS being completed with new points or proposals for decisions. In this case, the special powers of attorney/ correspondence ballots will be updated and made available through the methods referred to in Section 1, "*Related documents and in connection with the agenda of the OGMS/EGMS above*".

Where a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders on the basis of voting instructions received by electronic means of communication, without the need for a special or general authorization by the shareholder to be drawn up, subject to submission to the Company by the custodian credit institution of a declaration on own liability, signed by the legal representative(s) of the credit institution specifying: (i) the name of the shareholder (in clear) on whose behalf the credit institution participates and votes at that meeting, and (ii) the fact that the credit institution provides custody services to that shareholder.

The above-mentioned declaration must be submitted in original, signed and, as the case may be, stamped, or by e-mail with extended electronic signature according to Law no. 455/2001 on the electronic signature, at the address investors@rocaindustry.ro, no later than **September 11, 2025, at 18:00.**

In this case, the credit institution shall vote through any person from the administrative or management bodies or from among its employees; a proof/declaration attesting that the persons concerned have this capacity will be submitted together with the declaration of the credit institution mentioned above.

The custodian votes in the general meeting of shareholders exclusively in accordance with and within the limits of the instructions received from his clients having the capacity of shareholders on the Reference Date.

5. Other information

Any specialist, consultant, expert, or financial analyst may attend the shareholders' meeting based on a prior invitation from the Board of Directors. Accredited journalists may also attend the general meeting of shareholders, unless the Chairman of the Board of Directors decides otherwise.

For further documents and information, please contact the Company at the e-mail address investors@rocaindustry.ro.

Ioan-Adrian Bindea
Chairman of the Board of Directors
August 13, 2025