

To: Bursa de Valori București S.A.

Autoritatea de Supraveghere Financiară

CURRENT REPORT 39/2025

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	23.09.2025
Name of the Company	ROCA INDUSTRY HOLDINGROCK1 S.A.
Registered Office	4 GARA HERASTRAU street, BUILDING A, Floor 3, Sector 2, Bucharest
Phone	+40 31 860 21 01
Email	investors@rocaindustry.ro
Website	www.rocaindustry.ro
Registration nr. with Trade Registry	J40/16918/2021
Fiscal Code	RO 44987869
Subscribed and paid share capital	248,672,220 lei
Total number of shares	248,672,220
Symbol traded instruments	ROC1
Market where securities are traded	BSE Regulated Market, Standard Category

Important events to be reported: Election of the Board of Directors' Chair and Composition of the Board of Directors' committees

The management of ROCA Industry HOLDINGROCK1 S.A. (hereinafter referred to as "ROCA Industry" or the "Company") informs the market that, during the meeting dated 23 September 2025, the Board of Directors of ROCA Industry elected ROCA Management SRL, through permanent representative Mr. Rudolf-Paul Vizental, as Chairman of the Board of Directors of the Company for 1 year period, until 23 September 2026.

During the same meeting, the Board of Directors decided the composition of the Board of Directors' committees for 1 year period, starting 23 September 2025 and until 23 September 2026, namely:

The Audit and Risk committee:

- Mrs. Adela Smaranda Smeu – Chair;
- ROCA Management S.R.L., through Mr. Rudolf Paul Vizental – member;
- Mr. Dan-Liviu Moruțan – member.

The Nomination and Remuneration committee:

- Mrs. Victorița Șter Chelba – Chair;
- ROCA Management S.R.L., through Mr. Rudolf Paul Vizental – member;
- Mr. Dan-Liviu Moruțan.

ROCA Management SLR, through permanent representative Rudolf-Paul Vizental

President of the Board of Directors