

To: Bursa de Valori București S.A.

Autoritatea de Supraveghere Financiară

CURRENT REPORT 48/2025

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	14.11.2025
Name of the Company	ROCA INDUSTRY HOLDINGROCK1 S.A.
Registered Office	4 GARA HERASTRAU street, BUILDING A, Floor 3, Sector 2, Bucharest
Phone	+40 31 860 21 01
Email	investors@rocaindustry.ro
Website	www.rocaindustry.ro
Registration nr. with Trade Registry	J40/16918/2021
Fiscal Code	RO 44987869
Subscribed and paid share capital	248,672,220 lei
Total number of shares	24,867,222
Symbol traded instruments	ROC1
Market where securities are traded	BSE Regulated Market, Standard Category

Important events to be reported: Availability of Q3 2025 financial report

The management of Roca Industry HOLDINGROCK1 S.A. (hereinafter referred to as the "Company" or "Roca Industry") informs the market about the availability of the Q3 2025 financial report.

The financial results are available on the company's website, ROCA Industry, in the "Investors" / "Financial Reports" section, as well as on the issuer's profile on the Bucharest Stock Exchange website, www.bvb.ro, symbol: ROC1, and they are also attached to this current report.

Statement by Ioan-Adrian Bindea, CEO of ROCA Industry:

"I am returning to the position of CEO of ROCA Industry at a pivotal moment for the evolution of the holding, as we transition from expansion to consolidation. We are entering a stage of maturity, where the focus shifts to profitability and the creation of sustainable value for shareholders. In less than four years, we have reached a turnover of EUR 130 million, with 12 factories across three countries, and we have built regional leaders in their respective sectors. The figures clearly show that the foundation is solid, and the investments made in recent years are beginning to demonstrate their potential. 2025 is a year of adjustment, but also of learning — a necessary basis for a new phase of healthy growth."

ROCA Industry's consolidated performance (IFRS):

In the first nine months of 2025, **revenues increased by 4.5%** compared to the same period in 2024, up to **RON 493.8 mn**, marking an improvement compared to 6M 2025 (difference compared to the similar period of -1.1%) and Q1 2025 (-4.4% vs Q1 2024), confirming the effects of operational efficiency measures and investment projects implemented in the first part of the year. The growth was mainly supported by the performance of Electroplast and Evolor, but also by the gradual recovery of BICO Industries after the partial implementation of the activity realignment program between the production centres.

EBITDA at consolidated level was RON 42.1 mn (EBITDA margin of 8.5% of turnover), compared to a level of RON 56.4 mn at 9M 2024 (EBITDA margin of 11.9% of turnover) but with **a margin higher than 7.5% in H1 2025**, with all companies contributing positively to this value. The value includes the impact of ROCA Industry, a company that by its nature as a holding company has no operating income.

Excluding the costs at the holding level, consolidated EBITDA for 9M reached RON 48.7 mn (versus RON 61.8 mn in 9M 2024). In Q3 2025, the consolidated performance of the companies within the holding showed a recovery after a challenging first half, with **consolidated EBITDA of RON 21.6 mn, by 0.8% higher than the Q3 2024 level**.

The main elements underlying the decrease in EBITDA are **the anti-dumping tax applied to BICO (RON 6.5 mn)** and **the increase in salaries in the construction sector together with the elimination of the related tax incentives (RON 6.6 mn)**.

In addition, **expenditure for depreciation and amortisation (RON 23.6 mn, +4.1% vs. 9M 2024**, amid investments made to expand production capacity and to increase operational efficiency), but also the **financial expenses (RON 17.3 mn, -7.6% vs Q3 2024**, as a result of the efforts to rearrange the loan structures and renegotiate the financing costs) contributed to a **net loss of RON 6.1 mn** (compared to the profit made in the first 9 months of 2024 of RON 12.5 mn).

ROCA Industry's Individual Performance (IFRS):

Taking into account its nature as a holding, ROCA Industry does not carry out its own operational activities, **the financial income of RON 9.5 mn** are fully represented by **dividend income (RON 6.2 mn)** but also **interest income (RON 3.3 mn)** for loans granted by ROCA Industry to Group companies.

At the same time, the holding records **operating expenses** in amount of RON 6.8 mn, consisting of operating costs, personnel expenses, management fees and consulting services, slightly increasing compared to the previous year as a result of the expansion of reporting and compliance requirements for a company listed on the regulated market.

Financial expenditure decreased by 14.7% amid interest on loans contracted with 40.1% lower outstanding amount compared to the same period of 2024, while the effect of exchange rate variations was negative, so that ROCA Industry ended the first nine months of the year with a **net profit of RON 1.5 mn**, vs a loss of RON 3.3 mn in September 2024.

ROCA Management SRL, through permanent representative Rudolf-Paul Vizental
Chairman of the Board of Directors