DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS) OF ROCA INDUSTRY HOLDINGROCK1 S.A.

DATED 27.07.2026

Extraordinary General Meeting of Shareholders of ROCA INDUSTRY HOLDINGROCK1 S.A., a joint stock company, established and operating in accordance with the legislation of Romania, having its registered office in Gara Herăstrău Street no. 4, building A, floor 3, Sector 2, Bucharest, Romania, registered with the Bucharest Trade Register under no. J2021016918408, unique registration code 44987869, with a subscribed and paid-in share capital of RON 248,672,220, divided into 248,672,220 registered shares in dematerialized form with a nominal value of RON 1 each (hereinafter referred to as "the **Company**" or "**Roca Industry**"), assembled on 27.07.2026, at 11:00, at the first convocation, at the address of the registered office of the Company located in Gara Herăstrău street no. 4, building A, floor 3, Sector 2, Bucharest, Romania, chaired by Mr. Ioan-Adrian Bindea, Membe of the Board of Directors, having as secretary of the meeting elected Ms. Oana Maria Berbece and as technical secretary Ms. Ioana Lambrinoc,

according to the list of present shareholders, Annex 1 to the Minutes of the Extraordinary General Meeting of Shareholders dated 27.07.2026, the meeting of the Extraordinary General Meeting of Shareholders ("**EGMS**") was attended by shareholders representing 67,07745% of the share capital and of the number of existing voting rights, thus meeting the quorum required for the adoption of this EGMS Decision,

Considering:

- The provisions of the Companies Law no. 31/1990, republished, with subsequent amendments ("**Companies Law**"), of Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Law no. 24/2017**"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Regulation No. 5/2018**") and the Company's Articles of Incorporation ("**Articles of Incorporation**");

- The fact that, in accordance with the Company's Articles of Association, the Extraordinary General Meeting of Shareholders (EGMS) was convened by the Board of Directors through the notice dated June 25, 2026, published in the Official Gazette, Part IV, no. 4129 of June 26, 2026, in the online newspaper *Jurnalul Național* of June 26, 2026, and on the Company's website at www.rocaindustry.ro, section Investors > General Meeting of Shareholders, on June 26, 2026;
- The fact that, at the EGMS meeting of 27.07.2026 were present/represented only the shareholders of the Company registered in the shareholders register (kept by Depozitarul Central S.A.) until the end of July 16, 2026, marked as Reference Date;
- The fact that, during the EGMS meeting, the minutes were drawn up containing all the debates, objections and votes of the shareholders present or validly represented or which voted validly by correspondence, and which formed the basis for issuing this EGMS Decision, in accordance with the Articles of Incorporation;
- The fact that all the conditions provided by the Articles of Incorporation have been met,
- the agreement pursuant to which the Company currently uses its registered office will expire on 23 August 2026, therefore requiring the relocation of the Company's registered office and the corresponding amendment of the Company's Articles of Association;
- Roca Industry is the majority shareholder of VELTADOORS S.A., a joint-stock company duly incorporated and operating under the laws of Romania, having its registered office at 94 Petelea Village, Petelea Commune, Mureș County, Romania, registered with the Mureș Trade Registry under no. J2009000559262, sole registration code (CUI) 25629376 ("**VELTA**"), holding 8,999 shares with a nominal value of RON 10 each and an aggregate nominal value of RON 89,990, representing 99.99% of the share capital and of the participation in profits and losses;
- On 27 July 2023, the Company, as lender, entered into a loan agreement with Eco Euro Doors S.R.L. (a company subsequently dissolved following its merger by absorption into Workshop Doors S.R.L., currently VELTA), as borrower, as further amended from time to

time by subsequent addenda, having as its object a loan amount of RON 2,000,000, with a maturity date of 27 July 2026;

- On 30 September 2024, the Company, as lender, entered into a loan agreement with Eco Euro Doors S.R.L. (a company subsequently dissolved following its merger by absorption into Workshop Doors S.R.L., currently VELTA), as borrower, as further amended from time to time by subsequent addenda, having as its object a loan amount of EUR 380,000, with a maturity date of 27 September 2026;
- The Company intends to extend the maturity date of the loans granted to VELTA by an additional period of three (3) years;
- FORTALIS HOLDING S.A., formerly known as Societatea de Investiții Alternative cu Capital Privat Roca Investments S.A., having its registered office in Bucharest, 4 Gara Herăstrău Street, Building A, 3rd Floor, Module 17, District 2, Romania, registered with the Trade Registry under no. J2017015602402, sole registration code 38201915 ("**Fortalis**"), is the majority shareholder of Roca Industry;
- On 22 December 2023, Fortalis, as lender, entered into a loan agreement with Roca Industry, as borrower, as further amended from time to time by subsequent addenda, having as its object a loan amount of RON 1,000,000, with a maturity date of 31 July 2026;
- On 22 October 2025, Fortalis, as lender, entered into a loan agreement with Roca Industry, as borrower, as further amended from time to time by subsequent addenda, having as its object a loan amount of EUR 5,000,000, with a maturity date of 22 October 2026;
- The Company intends to extend the maturity date of the loans granted by Fortalis to the Company by an additional period of three (3) years.

as well as the agenda for the EGMS meeting of July 27, 2026, described below:

1. **Approval** of the relocation of the Company's registered office to 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, District 1, Bucharest, Romania, effective as of the date of the EGMS Resolution, as well as the corresponding amendment of Articles 1.3 and 1.4 of the Company's Articles of Association, which shall read as follows:

“Art. 1.3. The registered office of the Company is located at 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, District 1, Bucharest, Romania.

Art. 1.4. The registered office may be relocated to any other location pursuant to a resolution of the Board of Directors, which may accordingly amend and update the Company’s Articles of Association.”

2. **Approval** of the amendment of the Company’s Articles of Association, namely of Article 14.1 letter a), and the introduction of a new letter j), with the corresponding renumbering of the current letter j) as letter k), as follows:

“*Art. 14.1. The main powers of the Board of Directors are as follows:*
a) to decide on: (1) the relocation of the Company’s registered office; (2) the obtaining or granting of loans, as well as the pledging, sale or lease of the Company’s assets, except for those matters falling within the competence of the Extraordinary General Meeting of Shareholders pursuant to Article 9.5 letters h) and i) above; (3) the extension of the Company’s scope of business, the establishment or closure of secondary offices – branches, agencies, representative offices or other similar units without legal personality; and (4) the change of the Company’s business activities, provided that such change does not concern the Company’s main field of activity and principal activity; insofar as such powers are delegated to the Board of Directors under these Articles of Association.
[...]
j) establishing the mandate and voting instructions for the Company’s representatives in the general meetings of shareholders/quotaholders of the companies in which the Company holds participations;
k) any other powers provided by law.”

3. **Approval** of the extension of the maturity dates of the following loans for an additional period of three (3) years:

i) the loan granted by the Company, as lender, on 27 July 2023 to Eco Euro Doors S.R.L. (a company subsequently dissolved following its merger by absorption into Workshop Doors S.R.L., currently VELTA), as borrower, as subsequently amended by the addenda thereto, in the principal amount of RON 2,000,000, having a maturity date of 27 July 2026;

ii) the loan granted by the Company, as lender, on 30 September 2024 to Eco Euro Doors S.R.L. (a company subsequently dissolved following its merger by absorption into Workshop Doors S.R.L., currently VELTA), as borrower, as subsequently amended by the addenda thereto, in the principal amount of EUR 380,000, having a maturity date of 27 September 2026;

iii) the loan granted by Fortalis to the Company on 22 December 2023, in the principal amount of RON 1,000,000, having a maturity date of 31 July 2026;

iv) the loan granted by Fortalis to the Company on 22 October 2025, in the principal amount of EUR 5,000,000, having a maturity date of 22 October 2026.

4. **Approval** of the authorization of the Company's Chief Executive Officer, Mr. Ioan-Adrian Bindea, to sign, on behalf of the shareholders, the Extraordinary General Meeting of Shareholders (EGMS) Resolution, the Articles of Association, as well as all documents to be adopted by the EGMS, and to perform all legal formalities required for the implementation and registration of the resolutions and decisions adopted, including with the Trade Registry, with the possibility to delegate (sub-mandate) such powers to third parties.Within the scope of the mandate thus granted, Mr. Ioan-Adrian Bindea, as well as any of his sub-mandataries, shall be entitled, without limitation, to carry out all necessary formalities for signing, on behalf of and in the name of the shareholders, all documents required for the implementation of the EGMS resolution, as well as to undertake any actions and fulfill any formalities necessary for the enforcement and registration of the resolutions adopted by the shareholders.

Shareholders present or validly represented or who voted validly by correspondence, confirming the above-mentioned agenda, adopted the following decisions:

Decision no. 1

Validly present or represented or voting validly by correspondence, shareholders holding 166.802.972 voting rights, representing 67,07745% of the share capital, and 67,07745% of the total voting rights,

A number of 166.579.262 votes representing 166.579.262 shares, 66,9875% of the share capital, 99,8658% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 66,9875% of the total voting rights, having been validly expressed;

With 166.579.262 valid votes cast "for" shareholders representing 99,8658% of the total number of votes held by shareholders present, represented or who cast their vote by mail and 66,9875% of the total voting rights,

With 0 valid votes cast "against" the shareholders representing 0% of the total number of votes held by the shareholders present, represented or who cast their vote by correspondence and 0% of the total voting rights;

Having been 223.710 abstentions or unspoken votes:

Shareholders approved the relocation of the Company's registered office to 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, District 1, Bucharest, Romania, effective as of the date of the EGMS Resolution, as well as the corresponding amendment of Articles 1.3 and 1.4 of the Company's Articles of Association, which shall read as follows:

"Art. 1.3. The registered office of the Company is located at 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, District 1, Bucharest, Romania.

Art. 1.4. The registered office may be relocated to any other location pursuant to a resolution of the Board of Directors, which may accordingly amend and update the Company's Articles of Association."

Decision no. 2

Validly present or represented or voting validly by correspondence, shareholders holding 166.802.972 voting rights, representing 67,0775% of the share capital, and 67,0775% of the total voting rights,

A number of 166.679.262 votes representing 166.679.262 shares, 67,0276% of the share capital, 99,9258% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 67,0276% of the total voting rights, having been validly expressed;

With 166.370.212 valid votes cast "for" shareholders representing 99,7405% of the total number of votes held by shareholders present, represented or who cast their vote by mail and 66,9034% of the total voting rights,

With 309.050 valid votes cast "against" the shareholders representing 0,1852% of the total number of votes held by the shareholders present, represented or who cast their vote by correspondence and 0,1242% of the total voting rights;

Having been 123.710 abstentions or unspoken votes:

Shareholders approved the amendment of the Company's Articles of Association, namely of Article 14.1 letter a), and the introduction of a new letter j), with the corresponding renumbering of the current letter j) as letter k), as follows:

"*Art. 14.1. The main powers of the Board of Directors are as follows:*
a) to decide on: (1) the relocation of the Company's registered office; (2) the obtaining or granting of loans, as well as the pledging, sale or lease of the Company's assets, except for those matters falling within the competence of the Extraordinary General Meeting of Shareholders pursuant to Article 9.5 letters h) and i) above; (3) the extension of the Company's scope of business, the establishment or closure of secondary offices – branches, agencies, representative offices or other similar units without legal personality; and (4) the change of the Company's business activities, provided that such change does not concern the Company's main field of activity and principal activity; insofar as such powers are delegated to the Board of Directors under these Articles of Association.
[...]
j) establishing the mandate and voting instructions for the Company's representatives in the general meetings of shareholders/quotaholders of the companies in which the Company holds participations;
k) any other powers provided by law."

Decision no. 3

Validly present or represented or voting validly by correspondence, shareholders holding 166.802.972 voting rights, representing 67,0775% of the share capital, and 67,0775% of the total voting rights,

A number of 166.679.262 votes representing 166.679.262 shares, 67,0276% of the share capital, 99,9258% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 67,0276% of the total voting rights, having been validly expressed;

With 166.593.982 valid votes cast "for" shareholders representing 99,8747% of the total number of votes held by shareholders present, represented or who cast their vote by mail and 66,9934% of the total voting rights,

With 85.280 valid votes cast "against" the shareholders representing 0,0511% of the total number of votes held by the shareholders present, represented or who cast their vote by correspondence and 0,0342% of the total voting rights;

Having been 123.710 abstentions or unspoken votes:

Shareholders approved the extension of the maturity dates of the following loans for an additional period of three (3) years:

i) the loan granted by the Company, as lender, on 27 July 2023 to Eco Euro Doors S.R.L. (a company subsequently dissolved following its merger by absorption into Workshop Doors S.R.L., currently VELTA), as borrower, as subsequently amended by the addenda thereto, in the principal amount of RON 2,000,000, having a maturity date of 27 July 2026;

ii) the loan granted by the Company, as lender, on 30 September 2024 to Eco Euro Doors S.R.L. (a company subsequently dissolved following its merger by absorption into Workshop Doors S.R.L., currently VELTA), as borrower, as subsequently amended by the addenda thereto, in the principal amount of EUR 380,000, having a maturity date of 27 September 2026;

iii) the loan granted by Fortalis to the Company on 22 December 2023, in the principal amount of RON 1,000,000, having a maturity date of 31 July 2026;

iv) the loan granted by Fortalis to the Company on 22 October 2025, in the principal amount of EUR 5,000,000, having a maturity date of 22 October 2026.

Decision no. 4

Validly present or represented or voting validly by correspondence, shareholders holding 166.802.972 voting rights, representing 67,0775% of the share capital, and 67,0775% of the total voting rights,

A number of 166.679.262 votes representing 166.679.262 shares, 67,0277% of the share capital, 99,9258% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and 67,0277% of the total voting rights, having been validly expressed;

With 166.679.262 valid votes cast "for" shareholders representing 99,9258% of the total number of votes held by shareholders present, represented or who cast their vote by mail and 67,0277% of the total voting rights,

With 0 valid votes cast "against" the shareholders representing 0 % of the total number of votes held by the shareholders present, represented or who cast their vote by correspondence and 0% of the total voting rights;

Having been 123.710 abstentions or unspoken votes:

Shareholders approved the authorization of the Company's Chief Executive Officer, Mr. Ioan-Adrian Bindea, to sign, on behalf of the shareholders, the Extraordinary General Meeting of Shareholders (EGMS) Resolution, the Articles of Association, as well as all documents to be adopted by the EGMS, and to perform all legal formalities required for the implementation and registration of the resolutions and decisions adopted, including with the Trade Registry, with the possibility to delegate (sub-mandate) such powers to third parties.Within the scope of the mandate thus granted, Mr. Ioan-Adrian Bindea, as well as any of his sub-mandataries, shall be entitled, without limitation, to carry out all necessary formalities for signing, on behalf of and in the name of the shareholders, all documents required for the implementation of the EGMS resolution, as well as to undertake any actions and fulfill any formalities necessary for the enforcement and registration of the resolutions adopted by the shareholders.

This Decision was adopted, in accordance with the legal provisions in force, as well as with the provisions of the Articles of Incorporation of the Company and with the minutes of the EGMS of July 27, 2026.

Written and signed today, July 27, 2026, in 4 (four) originals.

Chairman of the EGMS	Meeting secretary	Technical secretary
Mr. Ioan-Adrian Bindea	Ms. Oana-Maria Berbece	Ms. Ioana Lambrinoc
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